

Abuse of a child by district employees or by students will not be tolerated. All district employees and students are subject to this policy and the accompanying administrative regulation.

Oregon law recognizes different types of abuse. The district's summary of the different types of abuse follows. For specific definitions and more information, please refer to ORS 419B.005.

1. Physical assault and physical injury caused by other than accidental means;
2. Mental injury;
3. Rape;
4. Sexual abuse;
5. Sexual exploitation;
6. Negligent treatment or maltreatment;
7. Threatened harm;
8. Buying or selling a person under 18 years of age;
9. Permitting a person under 18 years of age to enter or remain in or upon premises where methamphetamines are being manufactured;
10. Unlawful exposure to controlled substance, as defined in ORS 475.

Any district employee who has reasonable cause to believe that any child with whom the employee has come in contact has suffered abuse or neglect, as defined in state law, by any adult or by a student with whom the employee is in contact, will immediately notify the Oregon Department of Human Services or the local law enforcement agency. The district employee shall also immediately inform the building principal. In the event that the building principal is the suspected abuser, the district employee shall instead immediately inform the superintendent or designee. The building principal or the superintendent or designee receiving a report of child abuse shall follow the procedures set forth in Administrative Regulation JHFE-AR upon receipt of the report. The district will post in each school building the name and contact information of the person designated to receive child abuse reports, as well as the procedures the person receiving the report will follow. When the superintendent or designee takes action on the report, the person who initiated the report must be notified.

Upon request, the district shall provide records of investigations of suspected child abuse by a district employee or former district employee to law enforcement, Department of Human Services or Teachers Standards and Practices Commission.

Any district employee participating in good faith in the making of a report, pursuant to this policy and Oregon law and who has reasonable grounds for the making thereof, shall have immunity from any liability, civil or criminal, that might otherwise be incurred or imposed with respect to the making or content of any such report. Further, the initiation of a report in good faith about suspected child abuse may not adversely affect any terms or conditions of employment or the work environment of the complainant. If a student initiates a report of suspected child abuse by a district employee in good faith, the Board or any district employee will not discipline the student.

The district shall establish written procedures to provide annual training: 1) for district staff in the prevention and identification of child abuse and on the obligations of district employees under ORS 419B.005 as directed by Board policy to report suspected child abuse; 2) for parents and legal guardians of students attending district schools on the prevention, identification of child abuse and the obligation of district employees to report suspected child abuse, separate from district staff training; and 3) designed to prevent child abuse available to students attending district operated schools.

At the time of hire, the district shall furnish to school employees a description of conduct that may constitute abuse and a description of the information and records that will be disclosed as provided by ORS 339.378 or 339.388(7) if a report of suspected abuse is substantiated.

The superintendent shall implement such regulations as are necessary to accomplish the intent of this policy and to comply with state law.

END OF POLICY

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Legal Reference(s):

ORS 339.370

ORS 339.372

ORS 339.377

ORS 418.746 to 418.751

ORS 418.990

ORS 419B.005 to 419B.045

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