

BOARD JOB DESCRIPTION

The job of the Board of Directors is to represent the citizens of Bend-La Pine Schools by providing visionary leadership through policy and practice that ensures the best possible education for students with respect to local, state, national and international standards of excellence.

The Board will operate within all legal requirements and is responsible for the hiring of the Superintendent, adoption of the annual budget, and ratification of collective bargaining agreements.

To distinguish the Board's work from that of the Superintendent and staff, the Board will concentrate its efforts on the following:

1. Advocating on behalf of the school district, students, and the constituency it serves.
2. Interacting with students, staff, parents, and citizens, both as individual members of the Board and as a whole Board, to gather feedback that may help guide decisions facing the Board.
3. Developing written governing policies that, at the broadest levels, address:
 - a. **Ends:** Organizational impacts, benefits, and results for specified recipients and their relative worth (what end result is desired for whom and at what cost);
 - b. **Executive Limitations:** Constraints on executive authority which establish the practical, ethical, and legal boundaries within which all staff actively and decision-making will take place and be monitored;
 - c. **Governance Process:** How the Board will conceive, carry out, and monitor its own work;
 - d. **Board-Staff Linkages:** How authority is delegated and its proper use monitored; the Superintendent's role, authority, and accountability.
4. Ensuring the Superintendent's performance through monitoring Ends and Executive Limitations policies.
5. Ensuring Board performance through monitoring Governance Process and Board-Staff Linkages policies.
6. Ensuring that the Ends are the focus of organizational performance.

Replaces: BD GOV B.2

Originally Adopted: 2/23/2016

Monitoring Method:

Monitoring Frequency: