

PROFESSIONAL ADVANCEMENT SUPPORT SYSTEM - BEND-LA PINE SCHOOLS

2022-23

190-day Schedule - Reflects 3.25% COLA Increase from 2021-22 Schedule

Early Career Educator					Professional Educator										Master Educator***							
Step 1	Step 2	Step 3	Step 4	Step 5	Professional Tier 1					Professional Tier 2			Professional Tier 3					Master 1	Master 2**	Master 3**		
48,067	50,532	52,997	55,462	57,927	62,241	63,473	64,706	65,938	67,170	69,635	70,868	72,100	73,333	74,565	77,030	78,263	79,495	80,728	81,960	TBD	TBD	TBD
										Step 3*												
Educators may accelerate on any step. **																						
<p>* Professional Educators who achieve National Board Certification prior to meeting the other criteria for advancement to the Master Educator Level will receive a \$2,500 annual stipend. At the earliest, National Board Advancement to the Master Level can occur on Professional Tier 2, Step 3.</p> <p>** See "Acceleration Requirements."</p> <p>*** Salaries at the Master Educator level reflect the \$2,500 additional National Board Stipend, so employees moving to this level are no longer eligible for the additional \$2,500 stipend.</p>																						