

Bend-La Pine Schools Board of Directors Meeting Minutes

Meeting Date: June 25, 2019

Meeting Location

Bend-La Pine Schools Education Center
520 NW Wall Street, Bend, OR 97703

Board Members Present

Andy High
Peggy Kinkade
Ron Gallinat
Stuart Young
Carrie Douglass
Julie Craig *left meeting at 6:00 p.m.*

Call to Order

The meeting was called to order at 5:36 p.m. by Chair High. The Pledge of Allegiance followed.

Review of Agenda

Chair High noted Julie Craig's need to leave early and that the board would consider the employment contracts and the new high school construction contract action items and then follow the agenda as outlined.

Action Items

❖ Approval of Contracts: BEA, OSEA, Confidential, Administrator & Supervisor

Superintendent Mikalson summarized the tentative agreements made during recent negotiations and noted the OSEA membership will vote and ratify their terms later this summer. The OSEA leadership and bargaining team are aware that the board is considering contracts this evening. Mikalson thanked all who were involved for their cooperation and leadership to help reach the following terms:

Bend Education Association (BEA)

- Year 1 (2019-20): 3% COLA deferred to December 2019 and a \$45 increase on the Insurance CAP
- Year 2 (2020-21): 3% COLA and a \$50 increase on the Insurance CAP
- Article 15, Section C: will be replaced with language that clarifies one School Improvement Wednesday (SIW) per month will be teacher directed and the remaining SIW's will be directed by the school and/or district

Oregon School Employee Association (OSEA)

- Year 1 (2019-20): 3.1% COLA deferred to December 2019 and a \$45 increase on the Insurance CAP
- Year 2 (2020-21): 3% COLA and a \$50 increase on the Insurance CAP

Confidential, Administrator & Supervisor

- Year 1 (2019-20): 2% COLA and a \$45 increase on the Insurance CAP
- Year 2 (2020-21): 3% COLA and a \$50 increase on the Insurance CAP
- Addition of a longevity step on salary schedules

Ron Gallinat moved to approve the tentative agreements with BEA, Confidential, Administrator and Supervisor employees as presented and the OSEA agreement contingent upon ratification. Julie Craig seconded the motion. Chair High thanked board members who participated in negotiations. Carrie Douglass said that while these are good agreements, the state needs to come through with more funding for education and if the state cannot do so, then it may be time to ask our local community to help. Chair High called for a vote. **Motion carried with unanimous approval.**

❖ **Approval of Construction Contract for the New High School**

Angus Eastwood reviewed the executive summary in the board packet for the new high school building package. He explained the bid solicitation process the district used and that ultimately one bid was received and it is the recommendation of the district that the construction contract be awarded to Kirby Nagelhout Construction Company. Eastwood noted the bid did come in below the district's current cost estimate.

Peggy Kinkade asked for clarification of the base bid and two alternates. Superintendent Miklason explained that Alternate #1 included the addition of a turf field and Alternate #2 was to reduce the number of tennis courts, from eight to four. The contract recommendation presented includes approval of Alternate #1 to build the turf field and rejects Alternate #2. Kinkade shared her thoughts about turf and her history as a board member dealing with decisions around turf. She clarified that by her voting in favor of the contract as presented, she does not support turf becoming the new standard for the district and urged board members to thoughtfully consider turf, and the pros and cons of it in future decision making processes. Kinkade noted the addition of a turf field at the new high school will not only benefit the school, but the community.

Carrie Douglass commented on equity and Kinkade agreed that is an area she focused on in her consideration of making a decision about the contract. She noted schools across the district have different facilities and is not sure that all schools need identical facilities, however, all schools do need to offer access to their facilities. Miklason commented on the design process and noted that the new high school provides the community with a state of the art learning environment and a turf field is just one aspect of how amazing the new high school will be. The Sites and Facilities process will begin in the Fall of 2020 and turf will be something the committee will consider in their evaluation of facility needs across the district.

Stuart Young appreciated Kinkade's thoughts and said he is thrilled with how the numbers came in and is excited to see the project move forward.

Julie Craig moved to approve a contract for the construction of the new high school building package with Kirby Nagelhout Construction Company in the amount of \$113,573,771. Ron Gallinat seconded the motion. Unanimous approval.

Public Input

Brady Fuller, Bend Parks and Recreation Board Chair, shared an update on a variety of partnership efforts between the districts including the field development near Pacific Crest Middle School and expansion of the KidsInc program to help support school time changes next year. He thanked the district for the use of Marshall High School as BPRD works to expand and rebuild the Bend Senior Center and Larkspur facility this summer. Fuller thanked Kinkade, High and Gallinat for their service and shared he will be leaving the BPRD board as well. He noted the value of parks and school board members staying connected with one another. Chair High thanked Fuller for his service and leadership while on the BPRD board.

Realms High students Maya and Scout, thanked board members for considering the Climate Change resolution that is on the agenda. They urged board members to consider supporting the resolution and shared an article they authored which was recently published in The Source. Roger White, Realms High School principal, added

that Maya and Scout's work is an excellent example of the actionable work students are capable of doing. He said they would be excellent resources for district leaders to partner with to help translate the resolution into actionable steps.

Jennifer Genty, introduced herself and shared that she is currently working toward her Special Education teaching credential.

Public Hearing

Chair High recessed the regular board meeting and called the 2019-20 Budget Hearing to order at 6:13 p.m. There was no public testimony. Chair High closed the hearing and called the regular meeting back to order at 6:14 p.m.

Consent Agenda

Ron Gallinat moved to approve the Consent Agenda. Peggy Kinkade seconded the motion. Unanimous approval.

Action Items

❖ Resolution 1882 : 2019-20 Budget Appropriations

❖ Resolution 1883 : 2019-20 Impose Tax

Brad Henry noted the summaries for both resolutions in the board packet and clarified that the Student Success Fund Act dollars will be available in the 2020-21 school year which has been updated in the proposed budget document. Chair High said he supports the budget but noted his disappointment with PERS at the legislative level and the overall lack of funding for education from the state.

Peggy Kinkade moved to approve Resolution 1882 and 1883: the assessment of the permanent tax rate of \$4.7641 per \$1,000 of assessed value in support of the general fund, to approve a tax of \$35,181,299 in the Debt Service Fund for the purpose of the payment of bonded debt owed by the school district, and to approve the budget in the aggregate amount of \$519,834,398. Ron Gallinat seconded the motion. Unanimous approval.

❖ Resolution 1884 : Call to Climate Action

Chair High thanked Peggy Kinkade, Jackie Wilson and the students involved in the resolution writing for their work to align the resolution with the goals set in the district's Sustainability Plan. Kinkade acknowledged the work of the district, noting there are many things in place to help with being more energy efficient and climate conscious. She feels this resolution is applicable to the district and its continued efforts. Carrie Douglass shared her support of the resolution and suggested the board and district review any Executive Limitations to ensure they are aligned with the goals set forth. Stuart Young and Ron Gallinat also shared their support of the resolution and complimented the work of students, their teachers and Wilson for this important and meaningful work. Chair High agreed and appreciates the resolution being kept separate from current legislative issues. **Ron Gallinat moved to approve Resolution 1884 : Call to Climate Action. Carrie Douglass seconded the motion. Unanimous approval.**

❖ 2019 Middle School Social Studies Curriculum Adoption

Jay Mathisen reviewed the executive summary and process used by the Social Studies Adoption Team and offered to answer any questions about the recommended materials.

Ron Gallinat moved to approve the *Alive!* series materials from publisher TCI as the district-adopted middle school social studies program, starting in 2019.

❖ **2019 Supplemental Health Curriculum Adoption**

Jay Mathisen reviewed the executive summary and process used by the Health Advisory Committee and offered to answer any questions about the recommended supplemental materials. Peggy Kinkade shared her appreciation for the thoughtful process that is now in place and being used to consider and vet supplemental curriculums.

Peggy Kinkade moved to approve PEACE, NAMI, CLEAR Alliance and RESPONSE curriculums to be added to the district's supplementary curriculum list, starting 2019. Ron Gallinat seconded the motion. Unanimous approval.

Reports

❖ **4th Quarter Financial Report**

Roy Burling reviewed the 4th Quarter Financial Report in the board packet and offered to answer any questions. Chair High asked the status of school bus purchases. Burling said 10 buses have been purchased this year, expenses are noted in a separate sub-fund for transportation.

Peggy Kinkade asked about the PERS matching fund from the state. Brad Henry said, at this time, not much more information is available and there is current legislation to help clarify rules, etc. He will continue to keep board members updated.

❖ **3rd & 4th Quarter Policy Update**

Andrea Wilson reviewed the 3rd & 4th Quarter Policy Update in the board packet and offered to answer any questions.

❖ **EL 7 – Facilities Policy Monitoring Report**

Mike Tiller reviewed the executive summary in the board packet and noted the construction of North Star Elementary continues to go well and run at, or ahead of schedule. Chair High asked about the status of secure vestibule construction projects. Tiller reviewed the summer project schedule, adding that secure vestibules across the district should be completed in early 2020.

Carrie Douglass asked about the Sites and Facilities process and when the next round of review work will begin. Tiller shared the timeline and noted he is currently working to review and update the approach of the Sites and Facilities Committee to make it a more inclusive process. High shared his disappointment that only one bid was received for the construction of the new high school and asked that the district and/or Sites and Facilities Committee consider two ideas: building a multi-sport complex that all schools can share and host events at, and to consider using Troy Field as a location to build teacher housing subsidized by the district to help recruit and retain teachers. High also thanked Tiller and his team for the exceptional work they do and appreciates the summer months are some of the busiest.

Discussion

❖ **Summer Board Meeting**

Carrie Douglass shared the board retreat will be held on August 6 and offered to be the point of contact for board work until a new chair is elected.

Comments

Stuart Young thanked Superintendent Mikalson and his team for another successful school year, noting it has been a good year and the district and board have worked through a variety of topics and made significant progress in a variety of areas and that should be celebrated.

Carrie Douglass agreed with Young and is hopeful that Mikalson and his team take time to refresh and reflect this summer as they prepare for next school year. She thanked fellow board members for their work and effort over the year and encouraged all to remember to continue to think and dream big.

Chair High said he had a great time at the graduations he was able to attend and wished everyone his best.

Peggy Kinkade shared memories from her years as a board member. She thanked fellow board members and district staff and wished new board members her best.

Ron Gallinat shared memories from his years as a board member and also thanked staff and fellow board members for their roles in helping educate students.

Meeting adjourned at 7:05 p.m.

Recorded by: Andrea Wilson

Minutes approved at 8.6.19 board meeting