

Bend-La Pine Schools
Bend, OR 97703
February 5, 2018

Budget Committee Interviews

The Board of Directors of Bend-La Pine Schools will meet in a special session on February 5, 2018 at 4:00 p.m. to interview candidates for the Bend-La Pine Schools Budget Committee position in room 329 at the Education Center 520 NW Wall Street, Bend, OR.

Agenda

Budget Committee Interview Process	John Rexford, Chief of Staff
Interview Budget Committee Applicants <ul style="list-style-type: none">• 4:15 p.m. James Carner• 4:45 p.m. Kenneth Betschart• 5:15 p.m. Amy Tatom	Carrie Douglass & Ron Gallinat
Budget Committee Appointment Next Steps	Carrie Douglass & Ron Gallinat

Accessible Meeting / Alternate Format Notification

This meeting location is accessible. Please contact Bend-La Pine Schools at 541-355-1001 if you need accommodation to participate in the board meeting. Please call at least three days prior to the scheduled meeting date. Thank you.

James Carner

james@quickiemarketing.com

Summary

James Richard Carner is the CEO and Founder of Quickie Marketing, Inc whom owns //eHygienics.com and //Verify550.com. Both companies are online service companies for professional email marketers. His duties include monitoring financial snapshots, profit and loss, hiring, mergers and creative marketing. Prior to being self employed, James was a Media Director for The Power Group for several years buying online media. Before that, James was an Account Manager for Epicor Software and Lucent Technologies.

Education

Hillsboro High School High School Diploma	Hillsboro, Oregon Graduated May 1992
University of Phoenix Bachelor of Science in Business	Portland, Oregon Deferred May 1995
Enrolled for 2 years studying for Bachelor of Science in Business.	
Portland Community College ENG 106 WR 246 Creative Writing	Beaverton, Oregon Deferred May 1996
Central Oregon Community College ASL 101	Bend, Oregon Deferred April 2013

Employment History

Epicor Software Account Manager	Tualatin, Oregon February 1993 - June 1997
Lucent Technologies Area Sales Manager	Portland, Oregon June 1997 - January 1999
The Power Group Media Director	Bend, Oregon January 1999 - August 2003
Quickie Marketing, Inc Founder	Bend, Oregon August 2003 - December 2017

Hobbies & Interests

Musical Instruments: Guitar (electric, acoustic (nylon/steel)), Percussion (kit, rudimental snare and quads)), ukulele, banjo and singing.

Christian Worship Leader for Bend Faith Center.

Professional Skills

Microsoft Office:	<i>Expert</i>
Adobe Photoshop CC 2017:	<i>Advanced</i>
Adobe Dreamweaver CC 2017:	<i>Intermediate</i>
HTML/CSS:	<i>Advanced</i>
Wordpress Content Management System:	<i>Expert</i>
Linux/PC/Mac Operating Systems:	<i>Expert</i>
Search Engine Optimization:	<i>Expert</i>
Creative Content Writing:	<i>Expert</i>

Languages

American Sign Language: *Conversational*

References

Todd McQuillin

Former Business Partner

541-480-6301

todd@zanoma.com

Zanoma

1375 SE Wilson, Bend Oregon, 97702

Lara Wettig

Former Business Partner

541-639-2408

lara@bendbroadband.com

Pronghorn Resort

65600 Pronghorn Club Drive Bend,
OR 97701

Kenneth A. Betschart, MBA

E-mail: kennetab@gene.com

Executive Profile

Sr Leadership / Financial Management / Strategic Planning / Talent Management / Systems & Process Implementation / Stewardship

Senior level executive with hands on experience in financial management, operations management, business leadership, and strategy development. MBA with an established record in grasping big picture, conceptualizing, developing, implementing solutions and partners with business leaders, and senior level executives. Areas of expertise in:

- Financial & Strategic Planning
- Talent Management and Development
- Budget Development and Management
- Solving Complex Business Issues
- Supply Chain Management
- Project & Contract Management
- Merger & Acquisition Integration
- Strategy Setting & Execution

Demonstrated organizational, negotiations skills and the ability to prioritize multiple and complex tasks, often with conflicting deadlines in a global environment. Proven ability to work independently and perform as a team member. Exercise high degree of discretion, mature judgment, and tact in handling issues of sensitive nature.

Professional Experience:

Grace Bio-Labs VP Finance & Administration – Bend Oregon June 2017 - Present

Direct team of employees encompassing finance, accounting, procurement IT and Human Resources. Established standardized process and procedures for finance, accounting and treasury management to reducing processing time and profitability. Oversee the implementation of Oracle Cloud ERP System. Established centralized procurement team. Created and deployed performance management system for all company employees.

Genentech Operations Director – Hillsboro Operations 2015 – June 2017

Lead and directs 3 departments (Drug Substance Storage Operations, Operational Excellence, and Learning) to ensure that HTO successfully delivers on its mission and strategy. Member of the Hillsboro Leadership Team (HLT) and collaborates with HLT members on a variety of actions including business strategy, communication, site culture development, change management, budget and resource planning. Develops leaders and provides opportunities and coaching for individuals to develop leadership competencies. Leads an aggregate staff of 35.

- Lead HLT through 5-year site goals to establish focused measurements and aspiration to become a world-class manufacturing site. Ensured global alignment with Pharma and Biologics Technical Operation's key goals, systems and business processes.
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- “Chair” the Biologics Tank Management Network Council to establish unified structure to make drug substance storage lifecycle decisions. Improved visibility across 25 plants on strategic importance of reusable cryo-vessels and how network manages its asset base. Took decisions to improve cycle times, standardize material types, and optimize fleet. Resulted in more agile supply chain, 40-day cycle time reduction and 30 mCHF capital investment savings.
- Directed HTO to install and is effectively practicing “operating principles” and defined business systems that deliver operational results. Built effective teams to blend people into energized work groups and deliver high quality results. Leading site through Business Process “Excellence” and is on track for Oliver Wight “Class A” certification in September 2016.

Roche Pharmaceuticals Finance Director – Biologics Manufacturing 2010 – 2015

Provide financial and business oversight for the consolidated plant performance of Roche’s 6 Biologics clinical and commercial drug substance manufacturing operations. Partner with supply chain to provide both the strategic direction and daily tactical support for production scheduling at multiple global locations to ensure the supply chain is optimized for quality, supply, and cost. Includes finance support for six company facilities across the globe following IFRS. Leads an aggregate staff of 25.

- Strong collaborator with senior leadership to design and implement a strategic framework manufacturing network and set 5-year target “Key Performance Indicators”.
- Outlined plant capacity and capital acquisition strategy across all drug substance locations. Participate in the analysis, selection of \$1B Bio-manufacturing asset investments.
- Lead North America supply chain project to improve governing process for supply chain controls. Researched and outlined project implementation plan for anti-counterfeiting capability in US markets.
- Through sponsorship and collaboration, manage budget planning process, consolidation and trade-off decisions for over \$1.5B covering Clinical production through Commercial drug substance manufacturing. Key contributor to balancing manufacturing commitments and investment growth; Production growth nearly 50% with investment growing ~20% over 4 years. Translates into significantly lower unit cost across network.
- Sponsor of “Facility Services Leadership Council”, a cross-site team charter withed instilling and executing Facility Engineering Reliability Strategy

Genentech Associate Director – Finance, Hillsboro Operations 2008 – 2010

Responsible for timely and value-added business analysis and report operational results of Roche’s Biologics Fill Finish Operations

- Member of founding Hillsboro Technical Operations leadership team through site construction. Oversaw the establishment of appropriate controls, monitors and key performance indicators of the site. Includes capital project, SAP workflow, project tech transfer map, and financial management. HTO executive steering committee has proactively managed risk and opportunities to schedule, resources and budget of the \$450m project

- Initiated and co-lead the development and deployment of the HTO Cross Functional Governance Model. Championed the concept and made recommendation as to Governance core team model, structure of site's L0-L2 teams, and roll-out to the site. Governance model now embedded and used for all decision making of Make/Assess/Release, Project Planning, and Employee Safety and Engagement.
- Managed capital asset base of \$525m, annual spending of \$110m including analyzing monthly variances, cost controls, and liaison with internal and external auditors

FamilyCare, Inc.**Chief Financial Officer****2005 – 2008**

Responsible for all aspects of finance, accounting treasury, audit, and Information Services of a 90-employee healthcare insurer. Responsibilities include information systems and architectural design, provider and facility contracting strategy, financial planning, reporting and analysis to Senior Management, Finance & Audit Committee, and Board of Directors.

- Member of 5-person corporate management team. Driving broad management items including compensation plans, Medicare / Medicaid healthcare and payment policies, and State of Oregon legislative agendas.
- Operations Manager for two primary care medical clinics managing both practitioners and clinical office staff. Responsibilities included supervision of all primary care teams, front office staff, facility operations and healthcare quality improvement services.
- Facilitated Medicare product feasibility study for Board of Directors. Generated \$23m revenue/\$1.1m net income with two years of product launch.
- Championed and implemented Business Intelligence Platform whereby providing a common set of business intelligence tools and performance metrics for the organization. Yielded in cost savings \$1.5m within first 15 months.
- Partnered with the Board of Directors to create Internal Audit Committee. Implemented investment policy which generated \$1m incremental investment income in first year.
- Company representative with State of Oregon-Oregon Health Plan and Oregon Insurance Division

Intel Corporation**Controller****1997 – 2005**

Managed financial planning, reporting and business analysis for the Digital Enterprise Group (DEG): \$5b revenue / \$1.4b expenses annually. Oversaw global consolidation of all budgeting, forecasting, financial reporting and SEC 10k/10Q disclosure for DEG's 5 business units. Used advance forecasting techniques to recommended revenue and margin targets and spending levels for business units. Responsible for the integration of Intel Communication Group acquisitions.

- Adhered to return on invested capital thresholds thereby maximizing Intel profit; Improved Intel's pre-tax outlook by ~\$750m over 5-year horizon.

- Co-lead initiative to reduce narrow time-to-market (TTM) development cycle time. Reduced the number of locations from 70 to 42 over the course of 3 years (NPV ~\$75m).
- Effectively integrated 15 acquisitions into one global business unit; included product roadmaps, financial planning & reporting and information systems.

Education

Penn State University – World Campus

Graduate Certificate – Supply Chain Management

University of Portland – Portland, Oregon

Master of Business Administration

Portland State University – Portland, Oregon

BS: Business Administration: Finance Law & Marketing

Quality Certified Professional

Roche instructed 12 month / 480 Hour course covering global regulatory, system and tools, and science/technology of pharmaceutical business

Explorations

Roche's intense, 3-day assessment based on simulations of realistic management tasks that represent future leadership challenges. Participants behavior is observed, assessed and feedback is provided by executive leaders.

Fill Finish Operations

American Society of Mechanical Engineers (ASME) five-day seminar on sterile Fill Finish technologies, manufacturing processes and commissioning and validation.

SHINGO Institute

Utah State University Underwritten Four Day Course that teaches principles shape cultures that drive operational excellence.

Awards

Oliver Wight Class A Certification

Lead Hillsboro Technical Operations Site to Class A Certification, an industry-recognized business process award for organizations achieving consistent performance levels of 95% or more.

Roche Pharmaceuticals

"Beyond Finance" Award Winner – December 2014

Stewardship

School Bond Oversight Committee, Chair – Tigard Tualatin School District, 2017

Budget Committee Member - Tigard Tualatin School District, 2016 - 2017

Financial Oversight Committee, Chair – Tigard Tualatin School District, 2011 - 2017

Finance Mentor – Roche Pharmaceuticals, 2012 – 2015

Facilities Services Leadership Council – Roche Pharmaceuticals, 2013 - 2014

Genentech Philanthropic Committee – Hillsboro Technical Operations, 2008-2010

Board Member and Treasurer – The Foundation for Tigard Tualatin Schools, 2005 - 2010

Amy Bidwell Tatom, MSN, APRN, FNP-C

amy.tatom@gmail.com

EDUCATION

Master of Science in Nursing, Family Nurse Practitioner *May 2012*
Yale University ♦ New Haven, CT

Certificate in Nursing, Graduate Entry Program in Nursing *January 2011*
Yale University ♦ New Haven, CT

Bachelor of Arts in History *June 2002*
University of California, Los Angeles ♦ Los Angeles, CA

LICENSURE

Registered Nurse
♦ Oregon (# 201241217RN) *May 2012 – present*

Family Nurse Practitioner
♦ Oregon (# 201250129NP) *August 2012 – present*

WORK EXPERIENCE

St Charles Family Care ♦ Redmond, OR *November 2014 – present*
Family Nurse Practitioner

- ♦ Provide primary care across the lifespan as a primary care provider, including pediatrics, geriatrics, well woman care, and home visits
- ♦ Provide care during a walk-in clinic to address acute medical concerns
- ♦ Manage complex patients as a member of a care team, including a clinical pharmacist, clinical psychologist, registered nurse care coordinator, and community health educator
- ♦ Perform in office procedures, including incision and drainage, wart removal, IUD removal, shave biopsies, punch biopsies, suturing, splinting, foreign body removal, and EKG interpretation

West Linn Family Health Center ♦ West Linn, OR *September 2012 – October 2014*
Family Nurse Practitioner

- ♦ Provide primary care across the lifespan from newborn to geriatrics, including well woman care.
- ♦ Manage acute and chronic medical conditions, including laboratory and diagnostic interpretation, development of treatment plans, medication management and coordination of care with specialists when appropriate.
- ♦ Perform in office procedures including incision and drainage, wet mounts, urine microscopy, wart removal, IUD removal, shave biopsies, punch biopsies, suturing, splinting, foreign body removal, and basic xray and EKG interpretation.

Yale Health Center ♦ New Haven, CT

May 2011 – July 2012

Registered Nurse, Department of Internal Medicine

- ♦ Conducted appointments with adult patients to assess adherence to hypertension treatment and collaborated with primary care providers to optimize therapy.
- ♦ Conducted walk-in appointments and telephone triage for a wide variety of acute and chronic medical conditions.

PROFESSIONAL AFFILIATION

American Academy of Nurse Practitioners

April 2012 – present

PROFESSIONAL ACTIVITIES

St Charles Medical Group

- ♦ *Provider Governance Council* *January 2017 – present*
- ♦ *Chair of Recruitment and Retention Committee* *May 2016 – present*
- ♦ *Member of Outpatient Providers Credentialing Committee* *July 2017 – present*

References Available Upon Request