

**BEND-LA PINE SCHOOLS**  
Administrative School District No. 1  
Deschutes County, Oregon  
**ADMINISTRATIVE POLICY**

Name: Equal Educational Opportunity  
Section: Required Policies  
Code: JB-AP

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## EQUAL EDUCATIONAL OPPORTUNITY

Every student of the district will be given equal educational opportunities regardless of age, race, religion, color, sex, national origin, disability, sexual orientation, marital or parental status.

Further, no student will be excluded from participating in, denied the benefits of, or subjected to discrimination under any educational program or activity conducted by the district. The district will treat its students without discrimination as this pertains to course offerings, athletics, counseling, employment assistance and extracurricular activities.

In addition, the superintendent will designate at least one employee to coordinate its efforts to comply with and carry out its responsibilities under Title IX. The Title IX coordinator will investigate complaints communicated to the district alleging noncompliance with Title IX. Contact information will be provided to all students and employees.

The Board will adopt and the district will publish grievance procedures providing for prompt and equitable resolution of student and employee complaints under Title IX.

District staff is directed to make a continuous effort to provide equal opportunities for students and to continually strive to eliminate those conditions which may cause discrimination.

## END OF POLICY

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### Legal References:

ORS 326.051 OAR 581-21-045  
ORS 329.025 OAR 581-21-046  
ORS 329.035 OAR 581-22-505  
ORS 336.067  
ORS 336.082  
ORS 336.086  
ORS 342.123  
ORS Chapter 659  
Title VI of the Civil Rights Act of 1964, 42 U.S.C.A. Section 2000(d) (West 1985)  
Title VII of the Civil Rights Act of 1964, as amended, 42 U.S.C.A. Section 2000(e) et seq. (West 1985)  
Age Discrimination In Employment Act of 1967, as amended, 29 U.S.C.A. Section 621 (West 1985)  
Age Discrimination Act of 1975, as amended, 42 U.S.C.A. Section 6101 (West 1985)  
Equal Pay Act of 1963, as amended, 29 U.S.C.A. Section 206(d) (West 1985)  
Rehabilitation Act of 1973, 29 U.S.C.A. Sections 504, 791, 793 and 794 (West 1985)

Title IX of the Education Amendments of 1972, 20 U.S.C.A. Sections 1681, 1682 and 1683  
(West 1985)

Americans with Disabilities Act of 1990, 42 U.S.C. Section 12101 et seq. 29 CFR Part 1630

Cross Reference:

Policy AC - Non-discrimination

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Reviewed / Approved by Cabinet: 7/28/08

Board Approved: 8.26.08