

BEND-LAPINE PUBLIC SCHOOLS

CERTIFIED SALARY SCHEDULE 2023-24 190 Day Schedule

Reflects 6.2% COLA Increase from the 2022-23 Schedule

STEP	A BA	B BA+15	C BA+30	D BA+45	E BA+60	F BA+75/MA	G BA+90/MA+15	H BA+105/MA+30	I BA+120/MA+45
0	1.000 \$45,328 \$29,82105	1.0250 2.50% \$46,461 \$30,56645	1.0500 2.44% \$47,594 \$31,31184	1.0750 2.38% \$48,727 \$32,05724	1.1000 2.33% \$49,861 \$32,80329	1.1250 2.27% \$50,994 \$33,54868	1.1500 2.22% \$52,127 \$34,29408	1.1750 2.17% \$53,260 \$35,03947	1.2000 2.13% \$54,393 \$35,78487
1	1.041 \$47,186 \$31,04342	1.0664 2.44% \$48,338 \$31,80132	1.0914 2.34% \$49,471 \$32,54671	1.1167 2.32% \$50,618 \$33,30132	1.1420 2.27% \$51,764 \$34,05526	1.1706 2.50% \$53,061 \$34,90855	1.1961 2.18% \$54,217 \$35,66908	1.2248 2.40% \$55,517 \$36,52434	1.2510 2.14% \$56,705 \$37,30592
2	1.082 \$49,045 \$32,26645	1.1078 2.38% \$50,214 \$33,03553	1.1328 2.26% \$51,347 \$33,78092	1.1584 2.26% \$52,508 \$34,54474	1.1840 2.21% \$53,668 \$35,30790	1.2162 2.72% \$55,128 \$36,26842	1.2422 2.14% \$56,306 \$37,04342	1.2746 2.61% \$57,775 \$38,00987	1.3020 2.15% \$59,017 \$38,82697
3	1.123 \$50,903 \$33,48882	1.1492 2.33% \$52,091 \$34,27040	1.1742 2.18% \$53,224 \$35,01579	1.2001 2.21% \$54,398 \$35,78816	1.2260 2.16% \$55,572 \$36,56053	1.2618 2.92% \$57,195 \$37,62829	1.2883 2.10% \$58,396 \$38,41842	1.3244 2.80% \$60,032 \$39,49474	1.3530 2.16% \$61,328 \$40,34737
4	1.164 \$52,762 \$34,71184	1.1906 2.29% \$53,967 \$35,50461	1.2156 2.10% \$55,100 \$36,25000	1.2418 2.16% \$56,288 \$37,03158	1.2680 2.11% \$57,476 \$37,81316	1.2680 3.11% \$59,262 \$38,98816	1.3074 2.07% \$60,485 \$39,79276	1.3344 2.98% \$62,289 \$40,97961	1.4040 2.17% \$63,640 \$41,86842
5	1.205 \$54,619 \$35,93355	1.2320 2.24% \$55,844 \$36,73947	1.2570 2.03% \$56,977 \$37,48487	1.2835 2.11% \$58,178 \$38,27500	1.3100 2.06% \$59,379 \$39,06513	1.3530 3.28% \$61,328 \$40,34737	1.3805 2.03% \$62,574 \$41,16711	1.4240 3.15% \$64,547 \$42,46513	1.4550 2.18% \$65,952 \$43,38947
6	1.246 \$56,478 \$37,15658	1.2734 2.20% \$57,720 \$37,97368	1.2984 1.96% \$58,854 \$38,71974	1.3252 2.06% \$60,068 \$39,51842	1.3520 2.02% \$61,283 \$40,31776	1.3986 3.45% \$63,395 \$41,70724	1.4266 2.00% \$64,665 \$42,54276	1.4738 3.31% \$66,804 \$43,95000	1.5060 2.18% \$68,264 \$44,91053
7	1.287 \$58,337 \$38,37961	1.3148 2.16% \$59,597 \$39,20855	1.3398 1.90% \$60,730 \$39,95395	1.3669 2.02% \$61,958 \$40,76184	1.3940 1.98% \$63,187 \$41,57040	1.4442 3.60% \$65,462 \$43,06711	1.4727 1.97% \$66,754 \$43,91711	1.5236 3.46% \$69,061 \$45,43487	1.5570 2.19% \$70,575 \$46,43092
8	1.328 \$60,195 \$39,60197	1.3562 2.12% \$61,474 \$40,44342	1.3812 1.84% \$62,607 \$41,18882	1.4086 1.98% \$63,849 \$42,00592	1.4360 1.95% \$65,091 \$42,82303	1.4898 3.75% \$67,529 \$44,42697	1.5188 1.95% \$68,844 \$45,29211	1.5734 3.59% \$71,319 \$46,92040	1.6080 2.20% \$72,887 \$47,95197
9	1.369 \$62,054 \$40,82500	1.3976 2.09% \$63,350 \$41,67763	1.4226 1.79% \$64,483 \$42,42303	1.4503 1.95% \$65,739 \$43,24934	1.4780 1.91% \$66,994 \$44,07500	1.5354 3.88% \$69,596 \$45,78684	1.5649 1.92% \$70,933 \$46,66645	1.6232 3.73% \$73,576 \$48,40526	1.6590 2.21% \$75,199 \$49,47303
10	1.410 \$63,912 \$42,04737	1.4390 2.06% \$65,227 \$42,91250	1.4640 1.74% \$66,360 \$43,65790	1.4920 1.91% \$67,629 \$44,49276	1.5200 1.88% \$68,898 \$45,32763	1.5810 4.01% \$71,663 \$47,14671	1.6110 1.90% \$73,023 \$48,04145	1.6730 3.85% \$75,833 \$49,89013	1.7100 2.21% \$77,510 \$50,99342
11		1.4804 \$67,103 \$44,14671	1.5054 1.69% \$68,236 \$44,89211	1.5337 1.88% \$69,519 \$45,73618	1.5620 1.85% \$70,802 \$46,58026	1.6266 4.14% \$73,730 \$48,50658	1.6571 1.88% \$75,112 \$49,41579	1.7228 3.96% \$78,091 \$51,37566	1.7610 2.22% \$79,822 \$52,51447
12				1.5754 \$71,409 \$46,97961	1.6040 \$72,706 \$47,83290	1.6722 \$75,797 \$49,86645	1.7032 \$77,202 \$50,79079	1.7726 \$80,348 \$52,86053	1.8120 \$82,134 \$54,03553
13					1.6460 \$74,609 \$49,08487	1.7178 \$77,864 \$51,22632	1.7493 \$79,292 \$52,16579	1.8224 \$82,605 \$54,34540	1.8630 \$84,446 \$55,55658
14						1.7634 \$79,931 \$52,58618	1.7954 \$81,381 \$53,54013	1.8722 \$84,863 \$55,83092	1.9140 \$86,757 \$57,07697
15							1.8415 \$83,471 \$54,91513	1.9220 \$87,120 \$57,31579	1.9650 \$89,069 \$58,59803
16									2.0160 \$91,381 \$60,11908

National Board Certification for teacher receives \$2,500 extra
 National Board Certification for Psychologists receive \$2,500 extra
 National Board Certification for School Nurses receive \$2,500 extra
 National Board Certification for School Counselors receive \$2,500 extra
 National Board Certification for Speech Pathologist receive \$2,500 extra
 Stipend of \$1,000 a year for certified employees who provide up to 40 hours of translation/interpretation services per contract year, beginning in BA+120 column granted only to those having a Master's degree.
 Doctorate column granted only to those having a verified Doctor's degree.