



Every student of the district will be given equal educational opportunities regardless of age, race¹, religion, color, sex, sexual orientation, gender identity, national origin, disability, marital status, familial status, parental status, linguistic background, culture, socioeconomic status, capability, or geographic location.

No student will be excluded from participating in, denied the benefits of, or subjected to discrimination under any educational program or activity conducted by the district or denied access to facilities in the district. The district will treat its students without discrimination as this pertains to course offerings, athletics, counseling, employment assistance and extracurricular activities.

The Superintendent will designate at least one employee to coordinate its efforts to comply with and carry out its responsibilities under Title IX. The Title IX coordinator will investigate complaints communicated to the district alleging noncompliance with Title IX. Contact information will be provided to all students and employees.

The district will communicate the availability of policy and available complaint procedures to students and their parents/guardians through available district communication systems, and will be published on the district website and be made available upon request. All reports, complaints or information will be investigated as described in policy or regulation that addresses the specific nature of the report or complaint.

A student of the district may not be subject to retaliation by the district for the reason that the student has, in good faith, reported information that the student believes is evidence of a violation of a state or federal law, rule or regulation.

District staff members are directed to make a continuous effort to provide equal opportunities for students and to continually strive to eliminate those conditions which may cause discrimination.

END OF POLICY

REVIEWED: 7/28/2008, 10/10/2023

ADOPTED: 8/26/2008, 11/14/2023

POLICY / REGULATION CROSS REFERENCE
ACB-AR: Bias Incident Complaint Procedure
ACB-BP: Every Student Belongs
AC-AP: Non-Discrimination
AC-AR: Discrimination Complaint Procedure

¹ Race also includes physical characteristics that are historically associated with race, including but not limited to natural hair, hair texture, hair type and protective hairstyles as defined by ORS 659A.001 (as amended by House Bill 2935 (2021)).

LEGAL REFERENCE

ORS 174.100	ORS 659.852	ORS 659A.406
ORS 192.630	ORS 659A.001	OAR 581-021-0045
ORS 326.051	ORS 659A.003	OAR 581-021-0046
ORS 329.025	ORS 659A.006	OAR 581-022-2310
ORS 332.107	ORS 659A.103-145	OAR 839-003-0000
ORS 336.086	ORS 659A.400	
ORS 659.850	ORS 659A.403	

- Title VI of the Civil Rights Act of 1964, 42 U.S.C. § 2000d (2018); 28 C.F.R. §§ 42.101-42.106 (2019)
- Rehabilitation Act of 1973, 29 U.S.C. §§ 791, 793-794 (2018); 34 C.F.R. Part 104 (2019)

- Title IX of the Education Amendments of 1972, 20 U.S.C. §§ 1681-1683, 1701, 1703-1705 (2018); Nondiscrimination on the Basis of Sex in Education Program or Activities Receiving Federal Financial Assistance, 34 D.F.R. Part 106 (2020)
- Americans with Disabilities Act of 1990, 42 U.S.C. §§ 12101-12213 (2018); 29 C.F.R. Part 1630 (2019); 28 C.F.R. Part 35 (2019)
- Americans with Disabilities Act Amendments Act of 2008, 42 U.S.C. §§ 12101-12333 (2018)
- House Bill 2935 (2021)
- House Bill 3041 (2021)