

Bend-La Pine Schools
Bend, OR 97703

The Board of Directors for Bend-La Pine Schools met in a regular session and board retreat workshop on July 30, 2018 at The Bridges Clubhouse: 20832 SE Sotra Loop, Bend, OR 97702.

Board Members Present

Andy High
Julie Craig *arrived at 9:10 a.m.*
Peggy Kinkade
Cheri Helt
Ron Gallinat
Carrie Douglass
Stuart Young *departed at 2:44 p.m.*

Call to Order

The meeting was called to order at 9:07 a.m. by Chair High. The Pledge of Allegiance and review of agenda followed.

Regular Session Minutes

Consent Agenda

Cheri Helt asked for an update on how the hiring process has been over the summer months and about the candidate pool for specialized positions. Superintendent Mikalson said specialized positions, like SPED and Math are still difficult to fill, however the pool of candidates has been deeper than in past years. He added, Classified positions, like bus drivers, maintenance and custodial workers continue to be the most difficult positions to fill.

Ron Gallinat moved to approve the Consent Agenda. Peggy Kinkade seconded the motion. Unanimous approval.

Action Items

❖ **Election of Board officers**

Ron Gallinat nominated Andy High to serve as Board Chair. Peggy Kinkade seconded the nomination. Unanimous approval.

Chair High thanked fellow board members and opened up the floor for Vice Chair nominations.

Ron Gallinat nominated Carrie Douglass to serve as Board Vice Chair. Cheri Helt seconded the nomination. Unanimous approval.

❖ **Approval of Yearly Business & Board Operation Resolutions 1869-1874**

Chair High reviewed the annual business resolutions included in the board packet. Ron Gallinat asked if the board would like to discuss moving board meetings to Thursday rather than Tuesdays. All agreed to discuss meeting dates and schedule at the next board meeting and suggested adding another meeting in South County.

Ron Gallinat moved to approve Resolutions 1869-1874. Carrie Douglass seconded the motion. Unanimous approval.

Board Retreat Workshop Minutes

Chair High shifted the regular session into the board retreat and introduced Anna Higgins who will serve as a facilitator for the workshop. Higgins thanked the board for the opportunity to facilitate and shared the agenda she, Chair High and Carrie Douglass had developed:

- Welcome and connect activity: asking board members what they uniquely bring to the collective assets of the board
- Review and update board work plan: asking board members to reflect on the current board work plan and what they have learned over the past two years that could inform their next two years of board action
- Audit of current board processes and structure: asking board members what structures and processes will best support the board level work that they have prioritized

Board members worked together to identify their collective assets and accomplishments. As accomplishments were identified, the board then reflected on their previous two year work plan and what they would like to continue to expand upon as a potential work plan for the year ahead. Discussion ensued on how elements of the work plan could align with the Executive Limitations, the Board Ends and also how such elements could continue to help the board learn. The opportunity and best ways to get into and engage with schools was a large topic of board discussion. Board members shared ideas about ways to become more engaged and make school visits meaningful.

Chair High recessed the board retreat workshop at 12:15 p.m.

The board retreat workshop resumed at 12:52 p.m.

Higgins led board members through activities to help prioritize and create an action plan for their work. Four key themes came out of the activity:

- Student achievement
- Listening to stakeholders and connection with public entities (including school visits)
- Staying connected to, and reaffirming policy governance model
- Legislative advocacy

Board Process / Structures

Higgins Anna led board members through a reflection of how current board structure is working and is not working. Discussion of board leadership meeting structure and schedule and ways to help train and onboard new board members. Board members agreed to discuss board committee work, community linkage meeting ideas and the order of Executive Limitation monitoring reports at an upcoming board meeting.

Higgins will draft all the thoughts and reflections of the day into a draft work plan and send it to Chair High, Douglass and Mikalson to determine next steps. She thanked all for a fun and productive day. Chair High thanked Higgins for her facilitation and looks forward to seeing her plan.

Meeting adjourned at 2:56 p.m.

Recorded by: Andrea Wilson