

**BEND-LA PINE SCHOOLS**  
Administrative School District No. 1  
Deschutes County, Oregon  
**ADMINISTRATIVE REGULATION**

Name: Licensed Staff Confidentiality and Testimony  
Section: Personnel  
Code: GBCDA-AR

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Confidentiality

All licensed employees of the District are expected to keep the confidence entrusted in the teaching profession as it relates to confidential information concerning a student and the student's family.

Testimony:

No licensed staff member shall testify as to any conversation with a student which relates to the personal affairs of the student or family which, if disclosed, would tend to damage or incriminate the student or family. Any violation of this policy may result in the suspension of certification of the licensed staff member.

Subpoenas:

Any licensed staff member who, in his or her capacity as an employee of the district, receives a subpoena to provide testimony in any civil, criminal, or administrative proceeding shall immediately consult with the principal of the school where the staff member is employed. The school principal shall give a copy of the subpoena to the superintendent or designee. When the subpoena demands testimony from licensed staff member concerning a specific student, the school principal shall determine whether the staff member has information about the student the disclosure of which may be prohibited by law. The school shall then consult with either the superintendent or designee, or school legal representative, for guidance on the bounds of the staff member's testimony.

Mandatory Child Abuse Reporting:

This policy shall not apply to a staff member's responsibility to report and respond to cases of suspected child abuse.

Legal References:

ORS 40.245  
ORS 326.565  
ORS 336.187

OAR 584-020-0035

Cross References:

Policy JHFE

Administrative Regulation JHFE-AR

Reviewed: 10/11/10  
Approved: 10/11/10