



## 2023-24 Policy & Regulation Adoption Summary

The following policies and regulations were revised and adopted during the 2023-24 school year.

Policy / Regulation Title	Summary of Adopted Changes	Date of Adoption
<b>BSL-1: Monitoring Superintendent Performance</b>	Recommend deletion of BSL-1. Language is now incorporated into revised version of CBC-BP.	9/12/2023
<a href="#"><u>CBC-BP: Supervision &amp; Evaluation of the Superintendent</u></a>	Updates include language and process for monitoring the Superintendent's performance that was previously described in BSL-1: Monitoring Superintendent Performance. Renamed from AP to BP	9/12/2023
<b>DH-AR: Bonded Employees</b>	Recommend deletion of DH-AR. Regulation is no longer needed as Bend-La Pine Schools insurance policies now provides employee coverage and fidelity bonds as described in the regulation are not necessary.	5/14/2024
<a href="#"><u>GCBDA / GDBDA-AP: Family Medical &amp; Military Leave</u></a>	Multiple bills were passed in the 2023 legislative session amending Paid Family Medical Leave Insurance (PFMLI) and Oregon Family Leave Act (OFLA). Updates have been made to capture legislative updates as well as Oregon Administrative Rules that were implemented. House Bill 912 (2023), Senate Bill 913 (2023) & Senate Bill 999 (2023).	1/9/2024
<a href="#"><u>GCBDA / GDBDA-AR: Family Medical &amp; Military Leave</u></a>	Multiple bills were passed in the 2023 legislative session amending Paid Family Medical Leave Insurance (PFMLI) and Oregon Family Leave Act (OFLA). Updates have been made to capture legislative updates and defined procedures as well as Oregon Administrative Rules that were implemented. House Bill 912 (2023), Senate Bill 913 (2023) & Senate Bill 999 (2023).	1/9/2024
<a href="#"><u>GCBDF / GDBDF-AP: Paid Family Medical Leave Insurance</u></a>	New Administrative Policy. With the passage of Paid Leave Family Medical Leave Insurance, employers are required to provide benefits as of September 3, 2023 through the state of Oregon or an equivalent plan provider.	1/9/2024
<a href="#"><u>IB-AP: Freedom of Expression</u></a>	Policy has been rewritten to capture the most current process and procedures that are in place surrounding a student's freedom of expression. House Bill 3041 (2021) revised the statutory definition of sexual orientation and created a new definition for gender identity which are now included. Renamed from an administrative regulation (AR) to an administrative policy (AP).	6/18/2024

<a href="#"><u>IGAC-AR: Recognition of Religious Beliefs &amp; Customs</u></a>	Revisions provide guidance when recognizing religious customs or beliefs in school settings as language updates to reflect current district practices and processes regarding student speech and dress, teaching and learning, celebrations, and decorations. Language specific to employment has been removed as it is addressed in GBA-BP: Equal Employment Opportunity.	5/14/2024
<a href="#"><u>IKE-AP: Promotion and Retention of Students</u></a>	Updates reflect current district practices and philosophical approach to student retention and/or promotion.	6/18/2024
<a href="#"><u>IKE-AR: Retention / Double Promotion</u></a>	Updates reflect current district practices and process in identifying, and determining if a student should be retained at their current grade level or promoted to another grade level.	6/18/2024
<a href="#"><u>IKF-AR: High School Diplomas, Graduation Requirements &amp; Graduation Exercises</u></a>	Seal of Biliteracy requirements have been added to the regulation. Honors diploma information, including waiver requirements for small high schools has also been updated beginning with the graduating class of 2025.	3/13/2024
<a href="#"><u>IKFB-AP: Graduation Exercises</u></a>	New Administrative Policy HB 2052 (2021) regarding Tribal Regalia was passed and became law, ORS 329.451(14) and recognizes and allows for American Indian / Alaska Native students to wear their tribal regalia or items of cultural significance at graduation and at other public-school ceremonies.	1/9/2024
<a href="#"><u>IKFB-AR: Wearing Items of Cultural Significance in Graduation Exercises</u></a>	New Administrative Regulation Regulation helps define cultural significance and who to work with at each school with any questions in partnership with IKFB-AP.	1/9/2024
<a href="#"><u>JB-AP: Equal Educational Opportunity</u></a>	HB 3041 (2021) revised the statutory definition of sexual orientation and created a new definition for gender identity. HB 2935 (2021) added an aspect to the definition of discrimination in ORS 659.850 for race that includes physical characteristics historically associated with race. Policy language has been updated to reflect the new definitions, and also includes district requirement of complaint process communication and access.	11/14/2023
<a href="#"><u>KCA-AR: Volunteers / Criminal History Records Check</u></a>	Updates include grammatical corrections and the removal of COVID-19 vaccination or exemption documentation required for volunteers as previously required by Oregon Health Authority (OHA).	10/10/2023
<a href="#"><u>KGB-AR: Public Conduct on District Property</u></a>	Regulation has been updated to include language about appropriate conduct and expectations of the public while on district property and aligns with current district policies, regulations, and practices.  Regulation draft has been reorganized to a more reader-friendly format.	3/13/2024
<a href="#"><u>KK-AR: Visitors to District Facilities</u></a>	Updates include grammatical corrections and the removal of exceptions to mandatory check in and out during school events to align with current visitor practices and procedures.	8/8/2023