

- 1.0 Due to concerns regarding the use of drugs and alcohol by potential members of athletic teams and a documented increase in drug and alcohol use in our school in the past few years, schools may institute a voluntary drug testing program for students participating in school district sponsored athletic programs.
- 1.1 The goals of this program are:
- 1.1.1 Provide for the health and safety of our athletes;
  - 1.1.2 Undermine the effects of peer pressure by providing a reason for athletes to refuse drugs; and
  - 1.1.3 Encourage student athletes who use drugs and alcohol to participate in treatment programs.
- 2.0 Voluntary Drug testing programs shall receive initial approval from the school principal. The principal shall then seek approval of the voluntary drug testing program from the superintendent
- 3.0 following Upon approval by the superintendent, the principal shall institute the following Procedures for the voluntary drug testing program:
- 3.1 The student and custodial parent choose to participate in a voluntary drug-testing contract.
- 3.1.1 Those that choose not to sign the testing contract will still be bound by the District Participation Contract and Training (PTC) now in place and will not be treated unduly, including maintenance of confidentiality.
  - 3.1.2 Those that do sign will follow the guidelines listed as 3.2 below:
- 3.2 On testing days:
- 3.2.1 The team players names will be drawn randomly in a confidential setting by a testing committee member (Including: head coach, coach, athletic director, building principal or designee) At least two members of the testing committee will participate in the random selection. The goal is to test up to 10% of the players participating on a weekly basis.
  - 3.2.2 Samples will be collected before practice or before school as to not interfere with class. If a player produces a diluted sample, that player will take another test within 24 hours. If a player

produces a diluted sample on the second test, the player will not be allowed to practice until a clean sample is produced. If a sample has been adulterated, this will be considered a positive test.

3.2.3 The test will be administered by medical clinic personnel.

3.2.4 Players will provide a sample in private. The following Conditions must be present:

- 3.2.4.1 Participants will be randomly selected,
- 3.2.4.2 Hot water turned off in restroom,
- 3.2.4.3 Bluing in toilets,
- 3.2.4.4 No coats/layered clothing,
- 3.2.4.5 Toilets will not be flushed,
- 3.2.4.6 Collection personnel will listen at the door,
- 3.2.4.7 Collection cup has a temperature gauge, and
- 3.2.4.8 Collection personnel will check for adulteration of the specimen.

3.2.5 If an athlete has signed a volunteer permission form, at the time of the test, and refuses to take the test, it will be treated as a positive test and the applicable consequences from the P.T.C. will follow.

3.2.6 Those athletes that take the test and test positive will follow the consequences of the P.T.C.

3.2.7 Test results will be forwarded to the head coach from the testing medical Clinic.

3.2.8 A positive test result, alone, will result in athletic participation sanctions and will not result in disciplinary action in the academic setting.

3.2.9 Information regarding the results of drug testing will not be disclosed to criminal or juvenile authorities absent legal compulsion by a valid and binding subpoena or the legal process, which the School District shall not solicit.

3.2.10 The head coach will notify parents of the results of the drug test.

3.2.11 If the test is positive, parents will be asked to provide a sealed envelope listing any medications that may have led to a positive test.

3.2.12 The envelope will be forwarded directly to testing medical clinic and the testing lab to determine if the medication could affect the test result. If so, the student will re-test.

3.2.13 It is the responsibility of the head coach to ensure that the

confidentiality of each athlete is maintained. Test results may only be known to the members of the testing committee.

3.3 Costs for the testing program will be recommended by the principal to the Superintendent during the initial approval process outline in 2.0 above.

**Reviewed and approved by the Leadership Council: 1/10/05**