

PROFESSIONAL ADVANCEMENT SUPPORT SYSTEM - BEND-LA PINE SCHOOLS

2018-19

190-day Schedule - Reflects 2.0% COLA Increase from 2017-18 Schedule

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|--|---|-------------------|------------------|------------------|------------------|---|------------------|------------------|------------------|------------------|------------------|------------------|------------------|-------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|--|-----------------|-------------------|-------------------|
| | <h2 style="margin: 0;">Professional Educator</h2> | | | | | | | | | | | | | | | | | | | | | | | | |
| <h3 style="margin: 0;">Early Career Educator</h3> <table border="1" style="margin: 0 auto; border-collapse: collapse;"> <tr> <td style="text-align: center;">Step 1 42,604</td> <td style="text-align: center;">Step 2 44,789</td> <td style="text-align: center;">Step 3 46,974</td> <td style="text-align: center;">Step 4 49,158</td> <td style="text-align: center;">Step 5 51,343</td> </tr> </table> <p style="text-align: center; font-size: small;">Accelerator Zone</p> | Step 1 42,604 | Step 2 44,789 | Step 3 46,974 | Step 4 49,158 | Step 5 51,343 | <table border="1" style="margin: 0 auto; border-collapse: collapse;"> <tr> <td style="text-align: center;">Step 1 55,167</td> <td style="text-align: center;">Step 2 56,259</td> <td style="text-align: center;">Step 3 57,352</td> <td style="text-align: center;">Step 4 58,444</td> <td style="text-align: center;">Step 5 59,536</td> </tr> </table> <table border="1" style="margin: 0 auto; border-collapse: collapse;"> <tr> <td style="text-align: center;">Step 1 61,721</td> <td style="text-align: center;">Step 2 62,814</td> <td style="text-align: center;">Step 3* 63,906</td> <td style="text-align: center;">Step 4 64,998</td> <td style="text-align: center;">Step 5 66,091</td> </tr> </table> <table border="1" style="margin: 0 auto; border-collapse: collapse;"> <tr> <td style="text-align: center;">Step 1 68,276</td> <td style="text-align: center;">Step 2 69,368</td> <td style="text-align: center;">Step 3 70,460</td> <td style="text-align: center;">Step 4 71,553</td> <td style="text-align: center;">Step 5 72,645</td> </tr> </table> | Step 1 55,167 | Step 2 56,259 | Step 3 57,352 | Step 4 58,444 | Step 5 59,536 | Step 1 61,721 | Step 2 62,814 | Step 3* 63,906 | Step 4 64,998 | Step 5 66,091 | Step 1 68,276 | Step 2 69,368 | Step 3 70,460 | Step 4 71,553 | Step 5 72,645 | <h3 style="margin: 0;">Master Educator***</h3> <table border="1" style="margin: 0 auto; border-collapse: collapse;"> <tr> <td style="text-align: center;">Master 1 TBD</td> <td style="text-align: center;">Master 2** TBD</td> <td style="text-align: center;">Master 3** TBD</td> </tr> </table> | Master 1 TBD | Master 2** TBD | Master 3** TBD |
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| Master 1 TBD | Master 2** TBD | Master 3** TBD | | | | | | | | | | | | | | | | | | | | | | | |
| <p>Educators may accelerate on any step. **</p> | | | | | | | | | | | | | | | | | | | | | | | | | |
| <p>* Professional Educators who achieve National Board Certification prior to meeting the other criteria for advancement to the Master Educator Level will receive a \$2,500 annual stipend. At the earliest, National Board Advancement to the Master Level can occur on Professional Tier 2, Step 3.</p> <p>** See "Acceleration Requirements."</p> <p>*** Salaries at the Master Educator level reflect the \$2,500 additional National Board Stipend, so employees moving to this level are no longer eligible for the additional \$2,500 stipend.</p> | | | | | | | | | | | | | | | | | | | | | | | | | |