

**BEND-LAPINE PUBLIC SCHOOLS**  
**CERTIFIED SALARY SCHEDULE 2024-25**  
**190 Day Schedule**

Reflects 4.15% COLA Increase from the 2023-24 Schedule

STEP	A BA	B BA+15	C BA+30	D BA+45	E BA+60	F BA+75/MA	G BA+90/MA+15	H BA+105/MA+30	I BA+120/MA+45	J Doctorate
1	1.041	1.0664	1.0914	1.1167	1.1420	1.1706	1.1961	1.2248	1.2510	1.2778
		2.44%	2.34%	2.32%	2.27%	2.50%	2.18%	2.40%	2.14%	2.14%
	<b>\$49,144</b> \$32.33158	<b>\$50,344</b> \$33.12105	<b>\$51,524</b> \$33.89737	<b>\$52,718</b> \$34.68290	<b>\$53,913</b> \$35.46908	<b>\$55,263</b> \$36.35724	<b>\$56,467</b> \$37.14934	<b>\$57,821</b> \$38.04013	<b>\$59,058</b> \$38.85395	<b>\$60,322</b> \$39.68553
2	1.082	1.1078	1.1328	1.1584	1.1840	1.2162	1.2422	1.2746	1.3020	1.3300
		2.38%	2.26%	2.26%	2.21%	2.72%	2.14%	2.61%	2.15%	2.15%
	<b>\$51,080</b> \$33.60526	<b>\$52,298</b> \$34.40658	<b>\$53,478</b> \$35.18290	<b>\$54,687</b> \$35.97829	<b>\$55,895</b> \$36.77303	<b>\$57,415</b> \$37.77303	<b>\$58,643</b> \$38.58092	<b>\$60,172</b> \$39.58684	<b>\$61,466</b> \$40.43816	<b>\$62,787</b> \$41.30724
3	1.123	1.1492	1.1742	1.2001	1.2260	1.2618	1.2883	1.3244	1.3530	1.3822
		2.33%	2.18%	2.21%	2.16%	2.92%	2.10%	2.80%	2.16%	2.16%
	<b>\$53,016</b> \$34.87895	<b>\$54,252</b> \$35.69211	<b>\$55,433</b> \$36.46908	<b>\$56,655</b> \$37.27303	<b>\$57,878</b> \$38.07763	<b>\$59,568</b> \$39.18947	<b>\$60,819</b> \$40.01250	<b>\$62,523</b> \$41.13355	<b>\$63,874</b> \$42.02237	<b>\$65,253</b> \$42.92961
4	1.164	1.1906	1.2156	1.2418	1.2680	1.3074	1.3344	1.3742	1.4040	1.4344
		2.29%	2.10%	2.16%	2.11%	3.11%	2.07%	2.98%	2.17%	2.17%
	<b>\$54,951</b> \$36.15197	<b>\$56,206</b> \$36.97763	<b>\$57,387</b> \$37.75461	<b>\$58,624</b> \$38.56842	<b>\$59,861</b> \$39.38224	<b>\$61,721</b> \$40.60592	<b>\$62,996</b> \$41.44474	<b>\$64,874</b> \$42.68026	<b>\$66,281</b> \$43.60592	<b>\$67,719</b> \$44.55197
5	1.205	1.2320	1.2570	1.2835	1.3100	1.3530	1.3805	1.4240	1.4550	1.4867
		2.24%	2.03%	2.11%	2.06%	3.28%	2.03%	3.15%	2.18%	2.18%
	<b>\$56,886</b> \$37.42500	<b>\$58,161</b> \$38.26382	<b>\$59,342</b> \$39.04079	<b>\$60,593</b> \$39.86382	<b>\$61,844</b> \$40.68684	<b>\$63,874</b> \$42.02237	<b>\$65,171</b> \$42.87566	<b>\$67,225</b> \$44.22697	<b>\$68,689</b> \$45.19013	<b>\$70,184</b> \$46.17368
6	1.246	1.2734	1.2984	1.3252	1.3520	1.3986	1.4266	1.4738	1.5060	1.5389
		2.20%	1.96%	2.06%	2.02%	3.45%	2.00%	3.31%	2.18%	2.18%
	<b>\$58,822</b> \$38.69868	<b>\$60,116</b> \$39.55000	<b>\$61,296</b> \$40.32632	<b>\$62,561</b> \$41.15855	<b>\$63,826</b> \$41.99079	<b>\$66,026</b> \$43.43816	<b>\$67,348</b> \$44.30790	<b>\$69,576</b> \$45.77368	<b>\$71,097</b> \$46.77434	<b>\$72,650</b> \$47.79605
7	1.287	1.3148	1.3398	1.3669	1.3940	1.4442	1.4727	1.5236	1.5570	1.5911
		2.16%	1.90%	2.02%	1.98%	3.60%	1.97%	3.46%	2.19%	2.19%
	<b>\$60,758</b> \$39.97237	<b>\$62,070</b> \$40.83553	<b>\$63,250</b> \$41.61184	<b>\$64,529</b> \$42.45329	<b>\$65,809</b> \$43.29540	<b>\$68,179</b> \$44.85461	<b>\$69,524</b> \$45.73947	<b>\$71,927</b> \$47.32040	<b>\$73,504</b> \$48.35790	<b>\$75,116</b> \$49.41842
8	1.328	1.3562	1.3812	1.4086	1.4360	1.4898	1.5188	1.5734	1.6080	1.6434
		2.12%	1.84%	1.98%	1.95%	3.75%	1.95%	3.59%	2.20%	2.20%
	<b>\$62,693</b> \$41.24540	<b>\$64,025</b> \$42.12171	<b>\$65,205</b> \$42.89803	<b>\$66,498</b> \$43.74868	<b>\$67,792</b> \$44.60000	<b>\$70,332</b> \$46.27105	<b>\$71,701</b> \$47.17171	<b>\$74,278</b> \$48.86711	<b>\$75,912</b> \$49.94211	<b>\$77,581</b> \$51.04013
9	1.369	1.3976	1.4226	1.4503	1.4780	1.5354	1.5649	1.6232	1.6590	1.6956
		2.09%	1.79%	1.95%	1.91%	3.88%	1.92%	3.73%	2.21%	2.21%
	<b>\$64,629</b> \$42.51908	<b>\$65,979</b> \$43.40724	<b>\$67,159</b> \$44.18355	<b>\$68,467</b> \$45.04408	<b>\$69,775</b> \$45.90461	<b>\$72,484</b> \$47.68684	<b>\$73,877</b> \$48.60329	<b>\$76,629</b> \$50.41382	<b>\$78,320</b> \$51.52632	<b>\$80,047</b> \$52.66250
10	1.410	1.4390	1.4640	1.4920	1.5200	1.5810	1.6110	1.6730	1.7100	1.7478
		2.06%	1.74%	1.91%	1.88%	4.01%	1.90%	3.85%	2.21%	2.21%
	<b>\$66,564</b> \$43.79211	<b>\$67,934</b> \$44.69342	<b>\$69,114</b> \$45.46974	<b>\$70,436</b> \$46.33947	<b>\$71,757</b> \$47.20855	<b>\$74,637</b> \$49.10329	<b>\$76,053</b> \$50.03487	<b>\$78,980</b> \$51.96053	<b>\$80,727</b> \$53.10987	<b>\$82,513</b> \$54.28487
11		1.4804	1.5054	1.5337	1.5620	1.6266	1.6571	1.7228	1.7610	1.8000
			1.69%	1.88%	1.85%	4.14%	1.88%	3.96%	2.22%	2.22%
		<b>\$69,888</b> \$45.97895	<b>\$71,068</b> \$46.75526	<b>\$72,404</b> \$47.63421	<b>\$73,740</b> \$48.51316	<b>\$76,790</b> \$50.51974	<b>\$78,229</b> \$51.46645	<b>\$81,331</b> \$53.50724	<b>\$83,135</b> \$54.69408	<b>\$84,978</b> \$55.90658
12				1.5754	1.6040	1.6722	1.7032	1.7726	1.8120	1.8523
					1.82%	4.25%	1.85%	4.07%	2.22%	2.22%
				<b>\$74,373</b> \$48.92961	<b>\$75,723</b> \$49.81776	<b>\$78,943</b> \$51.93618	<b>\$80,406</b> \$52.89868	<b>\$83,682</b> \$55.05395	<b>\$85,542</b> \$56.27763	<b>\$87,444</b> \$57.52895
13					1.6460	1.7178	1.7493	1.8224	1.8630	1.9045
						4.36%	1.83%	4.18%	2.23%	2.23%
					<b>\$77,705</b> \$51.12171	<b>\$81,095</b> \$53.35197	<b>\$82,582</b> \$54.33026	<b>\$86,033</b> \$56.60066	<b>\$87,950</b> \$57.86184	<b>\$89,909</b> \$59.15066
14						1.7634	1.7954	1.8722	1.9140	1.9567
							1.81%	4.28%	2.23%	2.23%
						<b>\$83,248</b> \$54.76842	<b>\$84,759</b> \$55.76250	<b>\$88,384</b> \$58.14737	<b>\$90,358</b> \$59.44605	<b>\$92,375</b> \$60.77303
15							1.8415	1.9220	1.9650	2.0090
								4.37%	2.24%	2.24%
							<b>\$86,935</b> \$57.19408	<b>\$90,735</b> \$59.69408	<b>\$92,765</b> \$61.02961	<b>\$94,841</b> \$62.39540
16									2.0160	2.0710
										2.73%
									<b>\$95,173</b> \$62.61382	<b>\$97,770</b> \$64.32237

National Board Certification for teacher receives \$2,500 extra

National Board Certification for Psychologists receive \$2,500 extra

National Board Certification for School Nurses receive \$2,500 extra

National Board Certification for School Counselors receive \$2,500 extra

National Board Certification for Speech Pathologist receive \$2,500 extra

Stipend of \$1,000 a year for certified employees who provide up to 40 hours of translation/interpretation services per contract year, beginning in 2024-25

BA+120 column granted only to those having a Master's degree.