

BEND-LA PINE SCHOOLS
Administrative School District No. 1
Deschutes County, Oregon

Policy Type: Executive Limitation
Code: EL-5

STAFF COMPENSATION & DEVELOPMENT

With respect to employment compensation and benefits for employees, the Superintendent shall not fail to employ the highest quality staff at the most reasonable costs to the district, nor jeopardize the fiscal integrity or public image of the district.

Accordingly, the Superintendent shall not:

1. Change his or her own compensation or benefits.
 2. Promise or imply employment, to any person, in a manner that is outside of the District's established process, bargaining agreements, or statutory requirements.
 3. Create obligations over a longer term than revenues can reasonably be projected.
 4. Independently negotiate contractual agreements with employees or fail to develop and implement salary schedules and pay plans for employees.
 5. Fail to develop and implement compensation and professional development plans to attract and retain highly qualified staff.
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Replaces: BD GOV A.7

Originally Adopted: 9/8/2015

Monitoring Method:

Monitoring Frequency: