

STAFF EVALUATION

With respect to evaluation of employees, the Superintendent shall not fail to develop an evaluation system, which is in compliance with Oregon laws, and measures employee performance in terms of achieving the Board's Results policies and

Accordingly, the Superintendent shall not:

1. Fail to develop and administer an evaluation system for all employees that links performance with continued employment.
 2. Fail to develop and administer an evaluation system for licensed personnel that is designed to:
 - a. Improve instruction.
 - b. Measure professional improvement, development and performance.
 - c. Document unsatisfactory performance.
 - d. Link teacher performance with multiple measures.
 - e. Assure that instructional time is used to maximize student learning.
 - f. Encourage the use of student surveys.
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Replaces: GCN / GDN

Originally Adopted: 9/8/2015

Monitoring Method:

Monitoring Frequency: