



ADMINISTRATIVE POLICY

CODE: GCBDF/GDBDF-AP

TITLE: PAID FAMILY MEDICAL LEAVE INSURANCE

The district provides an equivalent plan for paid family and medical leave and does not participate in Paid Leave Oregon. This plan has been approved by the Employment Department. The district will file the Oregon Quarterly Tax Report as required.

The district will make available a notice poster that outlines the requirements and procedures for the equivalent plan.¹This poster will be displayed in each of the district's buildings or worksites in an area that is accessible to and regularly frequented by employees. This poster will be provided² to remote employees upon hire or assignment to remote work.

END OF ADMINISTRATIVE POLICY

REVIEWED: 12/12/23, 4/8/25

APPROVED: 1/9/24, 4/8/25

POLICY / REGULATION CROSS REFERENCE

G CBD-AP: Leaves & Absences

G CBDA/GDBDA-AP: Family Medical Leave

G CBDA/GDBDA-AR: Family Leave

G CBDD/GCBDD-AP: Sick Time

LEGAL REFERENCE

[ORS 657B.210 – 657B.260](#)

[OAR 471-070-2200 - 2460](#)

¹ For poster requirements, see OAR 471-070-2330.

² By hand delivery, regular mail, or through an electronic delivery method.