

**Bend-La Pine Schools
Bend, OR 97701**

The Board of Directors for Bend-La Pine Schools met in a regular meeting on March 17, 2015 in the Future Center at Bend Senior High School, 230 NE 6th Street, Bend, OR 97701.

Board Members Present

Nori Juba
Julie Craig
Peggy Kinkade
Andy High
Ron Gallinat
Absent:
Cheri Helt
Stuart Young

Call to Order

The meeting was called to order at 12:00p by Co-Chair Juba. The Pledge of Allegiance followed.

Review of Agenda

Co-Chair Juba noted the revised agenda.

Public Input

There was no public input.

Action Items

Approval of GMP Recommendation

Brad Henry noted the updated to the GMP wording and explained on November 18, 2014 the Board held a Public Hearing and approved the use of a CM/GC process for the 2015 summer projects at Bend Senior High, La Pine High, Jewell Elementary and Highland Elementary. Since that time in November, four proposals were received and a committee comprised of Mike Tiller, Angus Eastwood, Andy High and Peggy Kinkade chose to award P&C Construction the CM/GC contract.

Henry reviewed the recommended motion and Kinkade asked about the difference in numbers from the project budget vs. what is in the motion. Henry said Phase 1 work (approximately \$37,000) is included in the total as part of the motion. Kinkade commented the project has gone over budget because of the scope increase at Bend Senior High and the District is hopeful that the contingency figure, or part of it, listed will be refunded back to the District once the project is completed. Henry noted the actual construction bid could go down and the District has control over the contingency. Andy High explained to other board members that this meeting was called to get approval for the GMP so that the District could begin work and start ordering products that have a longer lead time during spring break.

Ron Gallinat moved to approve the CM/GC contract awarded to P&C Construction to include an increase in the Guaranteed Maximum Price of \$11,643,606 for the Phase 2 activities. Peggy Kinkade seconded the motion. Andy High declared a potential conflict of interest as PC&C Construction and a number of the sub-contractors they will use are COBA members (High's place of work), however, he does not see any potential personal gain with this approval. Unanimous approval.

Approval of Superintendent Contract

Co-Chair Juba shared a copy of the current draft of contract for Shay Mikalson as new superintendent. The compensation package reflects a salary that is competitive with other like size districts in the state and

also includes a performance-based component, which would allow for up to 10% of the base salary to be earned. Juba said the benefits package mirrors that of the BLAST group and a slight modification have been made to the termination clause, specifically to pay. Andy High asked when the contract would be effective. Juba answered July 1, 2015 and has a three-year duration.

Andy High moved to approve the Superintendent Contract as proposed with Shay Mikalson. Ron Gallinat seconded the motion. Unanimous approval.

Peggy Kinkade shared her thanks to Juba and Mikalson for working together to complete the contract.

Board Comments

There were no board comments.

Meeting adjourned at 12:09p.

Andrea Wilson
Confidential Superintendent & Board Assistant
3.17.2015