

**Bend-La Pine Schools**  
**Bend, OR 97703**

The Board of Directors for Bend-La Pine Schools met in a Community Linkage Meeting followed by a regular meeting on March 12, 2019 at La Pine High School, 51633 Coach Road, La Pine, OR.

**Board Members Present**

Andy High  
Julie Craig  
Peggy Kinkade  
Ron Gallinat  
Stuart Young

**Board Members Absent**

Carrie Douglass

**Call to Order**

The Community Linkage Meeting was called to order at 6:01 p.m. by Chair High.

**Welcoming Remarks and Review of Community Linkage Agenda**

Chair High welcomed attendees to the Hope, Help and Heal Community Linkage Event and shared about the board's goal in hosting and engaging with community members. He thanked all attendees for coming and introduced Julianne Repman to review the format for the evening.

Repman shared about the first Hope and Help event that took place a couple of years ago and a major theme that rose from that evening was the need for more information and conversation around healing. She introduced community partners and student panel members and shared about the format for the evening. Sean Reinhart shared information about what schools are doing to help with suicide prevention, intervention and postvention, noting the regional efforts with Central Oregon Suicide Prevention Alliance (COSPA).

The Hope, Help and Heal Community Linkage Event ended at 7:30 p.m.

**Regular Meeting Agenda**

The regular meeting was called to order at 7:50 p.m. by Chair High.

**Consent Agenda**

**Julie Craig moved to approve the Consent Agenda. Ron Gallinat seconded the motion. Unanimous approval.**

**Action Items**

❖ **Approval of 2019-20 HDES Local Service Plan**

**Peggy Kinkade moved to approve the 2019-20 HDES Local Service Plan as presented. Stuart Young seconded the motion. Unanimous approval.**

❖ **Resolution 1879: Classified Employee Appreciation Week**

Superintendent Mikalson noted Classified Employee Appreciation week was March 8 and the meeting which the board was going to recognize and read the following resolution was cancelled due to weather. He shared some statistics about classified staff members and expressed his thanks for their work and contributions to the district.

Chair High expressed his thanks to classified staff for all the work they do to support students and schools adding it is their countless, unseen actions that help keep the district running smoothly and allow for students to have an excellent educational experience. Peggy Kinkade agreed that the classified staff team are vital members of the district and their connections with students are critical. She thanked them for their service and shared her appreciation. Julie Craig shared a special thank you to the maintenance and custodial team members for their work to remove snow and keep buildings safe over the past weeks. Stuart Young agreed with fellow board members and appreciates classified staff member's dedication to students. **Ron Gallinat read Resolution 1879 aloud and moved to approve the resolution. Julie Craig seconded the motion. Unanimous approval.**

## **Discussion**

### **❖ Community Linkage Event Board Reflection**

Chair High thanked all those who participated in the linkage event and said he especially appreciated hearing from the student panel and had some personal takeaways that he will reflect and expand upon as a parent. He thanked the community partners and the variety of ways they are working together to support schools, students and families. High invited board members to share thoughts and reflect on the event.

Peggy Kinkade agreed with High's comments and said the meeting tonight opened her eyes to what the community is dealing with along with the number of resources available. Kinkade said she is looking forward to the Hope, Help and Heal event coming up in April in Bend. Julie Craig also appreciated hearing from students and said she would like to learn more about postvention and find ways to broaden parent connection and access to resources.

Ron Gallinat appreciated the amount of information and resources shared and thanked Deschutes County for their efforts to increase and coordinate services. Stuart Young said he was pleased to hear about the positive changes in the community in recent years and the willingness and efforts to coordinate efforts is more evident than ever before. He appreciated hearing from the student panel and would like to hear more about the impacts of social media.

### **❖ Superintendent Evaluation**

Chair High reviewed a summary of Superintendent Mikalson's evaluation and elements the board considers annually: Board Ends data, Executive Limitation Reports and Personal Qualities. High feels Mikalson is an exceptional leader and the growth not only in the district but within the board has been wonderful thanks to his leadership. High said he is excited to continue to work with Mikalson alongside current and new board members.

Peggy Kinkade agreed and thanked Mikalson for his leadership and is hopeful he will be a part of the district for many years. She feels the Board Ends, while ambitious, are focused on the right goals to help lead the district toward continuous improvement. The Executive Limitation system also seems to be working well for both Mikalson and the board and she added it has been an honor to work side by side with Mikalson. Ron Gallinat agreed, noting Mikalson is the third superintendent he has had the privilege to work with. He expressed his appreciation for Mikalson's leadership and the team of leaders he had put together to help move the district forward.

Julie Craig appreciates Mikalson and noted specifically, she appreciates his willingness and effort to be present and stay connected with schools, parents and community members. She added the job of a superintendent is not easy and appreciates the tremendous time and energy Mikalson puts into his work daily. Stuart Young agreed and said the combination of Mikalson's work ethic, core administrative leadership team and integrity is not something that should be taken for granted. The leadership of Mikalson

is what brings out the best of the district and he appreciates the positive attitude Mikalson brings to the most difficult of situations. Mikalson thanked board members and expressed his appreciation for his leadership team.

#### **Board Comments**

Ron Gallinat reminded all that the Education Foundation's Trivia Bee is Saturday night and the school board team "Alternative Facts" made up of Julie Craig, Carrie Douglass and himself is sponsored by Central Oregon Radiology Associates.

Peggy Kinkade thanked Julianne Repman for her efforts to coordinate the event tonight and for the larger role she plays in the district and region around student safety; it is a vital position and she appreciates all Repman does for the community.

Chair High shared that he, along with Kinkade and Craig will meet with members of BEA's executive team next week as part of their board committee work. He reminded all that the Ways and Means Committee will be at the Deschutes County Fairgrounds on Saturday from 2:00-4:00 p.m.

Meeting adjourned at 8:23 p.m.

Recorded by: Andrea Wilson

*Minutes approved at 4.9.19 board meeting*