

STAFF EVALUATION

With respect to evaluation of employees, the Superintendent shall not fail to develop an evaluation system, which is in compliance with Oregon laws, and measures employee performance in terms of achieving the Board's Results policies.

Accordingly, the Superintendent shall not fail to:

1. Develop and administer an evaluation system for all employees that links performance with continued employment.
 2. Develop and administer an evaluation system for licensed personnel that is designed to:
 - a. Improve academic, social, and emotional instruction, to promote the high quality learning and student experiences.
 - b. Measure professional improvement, development and performance.
 - c. Document unsatisfactory performance.
 - d. Link teacher performance with multiple measures.
 - e. Assure that instructional time is used to maximize student learning.
 - f. Encourage the use of common district-wide survey instruments to inform professional goal-setting and growth.
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Replaces: GCN / GDN

Originally Adopted: 9/8/2015

Updated: 11/10/2020

Monitoring Method: report to the board

Monitoring Frequency: annually