



2022-23 Policy & Regulation Adoption Summary

The following policies and regulations were revised and adopted during the 2022-23 school year.

Policy / Regulation Title	Summary of Adopted Changes	Date of Adoption
<u>AC-AR: Discrimination Complaint Procedure</u>	<p>The following regulations were previously consolidated into AC-AR: JBA/GBN-AR, JFCFA/GBNAA-AR and JFH-AR.</p> <p>AC-AR has been updated to reflect the language noted with AC-BP and includes language from House Bill (HB) 2935, adding an aspect to the definition of discrimination for race that includes physical characteristics historically associated with race such as natural hair and hair texture. Language from HB 3041 is also included which modified Oregon’s definition of sexual orientation and added a definition of gender identity to the protected class.</p>	10/11/2022
<u>AC-BP: Nondiscrimination</u>	<p>The following policies were previously consolidated into AC-AP: JBAA/GBNA-AP, JB/GBN-AP and JHFF-AP.</p> <p>AC-BP has been updated to separate out previous policies, and also includes language from House Bill (HB) 2935, adding an aspect to the definition of discrimination for race that includes physical characteristics historically associated with race such as natural hair and hair texture. Language from HB 3041 is also included which modified Oregon’s definition of sexual orientation and added a definition of gender identity to the protected class.</p> <p>Policy has also been renamed from an administrative policy (AP) to a board policy (BP).</p>	10/11/2022
<u>Administrative Expectation for Gender Diverse Student & Staff Support</u>	<p>New Administrative Expectation for ACB-BP & AC-AP</p> <p>Procedures and guidance for district staff to support gender diverse students and staff so that they are fully included in Bend-La Pine Schools’ learning community and have the necessary supports to actively participate in an educational experience free of discrimination, harassment or bullying.</p>	7/19/2022
<u>CCB-AP: Administrative Hiring</u>	<p>Total rewrite to align with current district philosophy and practices when hiring administrative and supervisory staff.</p> <p>Renamed from an AR to AP.</p>	3/14/2023

<u>DJ-AR: Public Contracting Rules & Procedures</u>	Document has been reviewed and amended to reflect ORS updates, current district practice and procedures. Note that Immediate Procurement threshold and procedure for BLS has been and continues to be more restrictive than what is referenced in ORS statute.	2/14/2023
<u>DJC-AR: Purchasing Authority & Limits</u>	Purchasing authority limits assigned to various staff groups reflect current district practice. Direction for use of purchasing card, purchase orders; processes for purchases made with grant funds; and procurement process have also been updated.	2/14/2023
<u>EBBA-AR: First Aid</u>	First Aid compliance efforts have been updated to align with Oregon Administrative Regulation 581.	9/13/2022
EBBAB-AR: Bloodborne Pathogens Manual	Recommend deletion of EBBAB-AR. Training materials and corresponding tracking of required trainings are managed through Vector Training Solutions software. <u>EBBAB-AR Public Feedback Received & District Response</u>	Deleted 2/14/2023
<u>EBBC-AR: Life-Sustaining Emergency Care</u>	Updated language includes the use of Automated External Defibrillator (AED) and administration of Nalaxone (Narcan) as examples of life-sustaining emergency care.	9/13/2022
<u>EBCD-AR: Delays & School Closures</u>	Updated language reflects the district's practices and processes used to determine school delays and closures due to inclement weather or an emergency. <u>EBCD-AR Public Feedback Received & District Response</u>	12/13/2022
<u>EEA-AR: Transportation Procedures</u>	Updated language reflects student transportation legal requirements, alignment with current district practice and also incorporates equity.	1/10/2023
<u>EEA-BP: Student Transportation Services</u>	Policy has undergone a full rewrite to reflect legal requirements and incorporate equity focused on student transportation services. Policy has also been renamed from an administrative policy (AP) to a board policy (BP).	1/10/2023
<u>Executive Limitation 1.1: Instructional Program</u>	Revision consolidates the following Executive Limitations: EL 8 - Instructional Programs, and EL 13 - Equity & Anti-Racism	6/20/2023
<u>Executive Limitation 2.1: Student Success Planning</u>	Revision consolidates the following Executive Limitations: EL 3 - Treatment of Students, Parents/Guardians & the Public, and EL 13 - Equity & Anti-Racism	6/20/2023
<u>Executive Limitation 3.1: Treatment of Students, Parents/Guardians, Families & The Public</u>	Revision consolidates the following Executive Limitations: EL 3 - Treatment of Students, Parents/Guardians & the Public, and EL 13 - Equity & Anti-Racism	6/20/2023
<u>Executive Limitation 4.1: Legally Required Policies</u>	Rewrite of Executive Limitation 12 - Legally Required Policies	6/20/2023
<u>Executive Limitation 4.2: Compensation, Development, Evaluation & Treatment of Employees</u>	Revision consolidates the following Executive Limitations: EL 4 - Treatment of Staff, EL 5 - Staff Compensation & Development, and EL 13 - Equity & Anti-Racism	6/20/2023
<u>Executive Limitation 4.3: Financial Planning & Administration</u>	Rewrite of Executive Limitation 10 - Financial Planning & Administration	6/20/2023
<u>Executive Limitation 4.4: Facilities</u>	Rewrite of Executive Limitation 7 - Facilities	6/20/2023
<u>Executive Limitation 4.5: Student Transportation</u>	Rewrite of Executive Limitation 11 - Asset Protection	6/20/2023
<u>Executive Limitation 4.6: Nutrition Services</u>	Not addressed in previous Executive Limitations	6/20/2023

Executive Limitation 4.7: Technology	Revision consolidates the following Executive Limitations: EL 9 – Technology, and EL 11 - Asset Protection	6/20/2023
Executive Limitation 4.8: Communications	Revision consolidates the following Executive Limitations: EL 3 - Treatment of Students, Parents/Guardians & the Public, and EL 4 - Treatment of Staff	6/20/2023
Executive Limitation 4.9: Safety	Revision consolidates the following Executive Limitations: EL 3 - Treatment of Students, Parents/Guardians & the Public, and EL 4 - Treatment of Staff	6/20/2023
GB-AP: General Personnel Policies	New Administrative Policy. GB-AP defines the district's general personnel policies for posting, hiring and selection for employment.	3/14/2023
GBA-AR: Veteran's Preference	Updates reflect the Senate Bill 184 (2021) modifications ORS 408.230 that allows for additional circumstances for which an employer may apply veteran's preference as well as the use of percentage points for screening and interviewing veterans.	4/11/2023
GBA-BP: Equal Employment Opportunity	House Bill 3041 (2021) revised the statutory definition of sexual orientation and created a new definition for gender identity. Updates include revised statutory definitions. Renamed from an AP to BP.	3/14/2023
GBEA-AR: Workplace Harassment & Reporting Procedure	Senate Bill (SB) 479 requires public employers to adopt policy and practice prohibiting workplace harassment which includes conduct that constitutes discrimination prohibited by ORS 659A.030, including conduct that constitutes sexual assault or conduct that is prohibited by ORS 659A.082 or 659A.112	10/11/2022
GBEA-BP: Workplace Harassment	Senate Bill (SB) 479 requires public employers to adopt policy and practice prohibiting workplace harassment which includes conduct that constitutes discrimination prohibited by ORS 659A.030, including conduct that constitutes sexual assault or conduct that is prohibited by ORS 659A.082 or 659A.112 Legal references have also been updated to reflect an assigned statute number to what is HB 3041, which modified Oregon's definition of sexual orientation and added a definition of gender identity to the protected class. Policy has also been renamed from an administrative policy (AP) to a board policy (BP).	10/11/2022
GBL-AP: Personnel Records	Updates include a complete rewrite and now includes disclosure of information language that was previously in GBLA-AR, which is recommended for deletion.	1/10/2023
GBLA-AR: Disclosure of Information	Recommend deletion of GBLA-AR. Disclosure information is now included in GBL-AP: Personnel Records	Deleted 1/10/2023
GBN/JBA-AR (1): Sexual Harassment Complaint Procedure	JBA/GBN-AR was previously consolidated into AC-AR. This AR addresses reporting and investigation procedures for a sexual harassment complaint. GBN/JBA-AR (1) Public Feedback Received & District Response	1/10/2023
GBN/JBA-AR (2): Federal Law (Title IX) Sexual Harassment Complaint Procedure	JBA/GBN-AR was previously consolidated into AC-AR.	1/10/2023

	This AR addresses reporting and investigation procedures for a Title IX sexual harassment complaint. GBN/JBA-AR(2) Public Feedback Received & District Response	
GBN/JBA-BP: Sexual Harassment	Updates include revised Federal regulations for Title IX protections, and Oregon Administrative Rules. Policy has also been renamed from an administrative policy (AP) to a board policy (BP).	10/11/2022
GBNA-AR: Hazing, Harassment, Intimidation, Bullying, Menacing, or Cyberbullying Reporting Procedures - STAFF	Updated language includes revised statutory definition of sexual orientation (removed gender identity) and created a new definition for gender identity as defined in HB 3041.	10/11/2022
GBNAA/JHFF-AR: Suspected Sexual Conduct Reporting Procedures & Form	Updated language reflects revisions to ORS 339. The passing of the bills affected reporting of child abuse and sexual conduct and revised the definition of 'sexual conduct' and 'licensed administrator' as it relates to reporting and helps define the persons who can be designated to receive and respond to these reports.	10/11/2022
GBNAA/JHFF-BP: Suspected Sexual Conduct with Students and Reporting Requirements	Updated language reflects revisions to ORS 339. The passing of the bills affected reporting of child abuse and sexual conduct and revised the definition of 'sexual conduct' and 'licensed administrator' as it relates to reporting and helps define the persons who can be designated to receive and respond to these reports. Policy also been renamed from an administrative policy (AP) to a board policy (BP).	10/11/2022
GBNAB/JHFE-AR: Reporting of Suspected Abuse of a Child	Updated language reflects revisions to ORS 339. The passing of the bills affected reporting of child abuse and sexual conduct and revised the definition of 'sexual conduct' and 'licensed administrator' as it relates to reporting and helps define the persons who can be designated to receive and respond to these reports.	10/11/2022
GBNAB/JHFE-BP: Suspected Abuse of a Child Reporting Requirements	Updated language reflects revisions to ORS 339. The passing of the bills affected reporting of child abuse and sexual conduct and revised the definition of 'sexual conduct' and 'licensed administrator' as it relates to reporting and helps define the persons who can be designated to receive and respond to these reports. Policy has also been renamed from and administrative policy (AP) to a board policy (BP).	10/11/2022
G CBD-AP: Leaves & Absences	Policy has been rewritten to reflect appropriate policy title as well as legally required and district practices regarding employee leaves and absences. Note, G CBD-AR was previously titled Staff Responsibilities. This AR will be retitled and reviewed in April 2023. Renamed from AR to AP.	4/11/2023
G CBDA/G DBDA-AP: Family Medical Leave	Military Family Leave Act and Oregon Military Family Leave Act (OMFLA) have been added and eligibility requirements have been updated.	4/11/2023
G CBDB/G DBDB-AP: Early Return to Work	Updates reflect return to work and ADA processes that are currently in place as district practice and aligns with Equal Employment Opportunity Commission guidance. Renamed from an administrative regulation (AR) to an administrative policy (AP).	4/11/2023
G CBDD-AR: Employee Work Attendance	Recommend deletion of G CBDD-AR. Work attendance, chronic absenteeism and suspected leave abuse is addressed in collective bargaining agreements and employment contracts.	Deleted 4/11/2023

GCBDD/GDBDD-AP: Sick Time	Reviewed policy. No updated needed.	4/11/2023
GCC/GDC-AP: Recruitment / Selection of Staff	Updates reflect current district practices and legal requirements. Revisions also include announcement of job vacancies, application for employment, screening applicants, and interviewing candidate procedures that were previously addressed in separate AR's. Renamed from AR to AP.	3/14/2023
GCCA-AR: Announcement of Job Vacancies	Recommend deletion of GCCA-AR. Job vacancy announcement is addressed in GCC/GCD-AP.	Deleted 3/14/2023
GCCB-AR: Application for Employment	Recommend deletion of GCCB-AR. Application for employment is addressed in GCC/GCD-AP.	Deleted 3/14/2023
GCCC-AR: Screening Applicants	Recommend deletion of GCCC-AR. Screening applicants is addressed in GCC/GCD-AP.	Deleted 3/14/2023
GCCD-AR: Interviewing Candidates	Recommended deletion of GCCD-AR. Interview procedures are addressed in GCC/GCD-AP.	Deleted 3/14/2023
IGBI-AP: Bilingual Education	Updated language reflects revisions to OAR 581-022-2310 to include language assistance to allow for students to participate in educational activities outside of classroom instruction. District policy and regulation references have also been added. IGBI-AP Public Feedback Received & District Response	12/13/2022
IGBI-AR: Bilingual Education	New Administrative Regulation IGBI-AR defines the district's commitment to supporting bilingual education. Definition and terms; programs, services and systems; and guidelines that will be used to inform classroom, school and system practices are explained. IGBI-AR Public Feedback Received & District Response	12/13/2022
IGDJ-BP: Interscholastic Athletics & Activities	New Board Policy IDGJ-BP complies with OAR 581-022-2308(2) - a new Division 22 rule requiring school districts to adopt policy with conditions of membership when entering into an agreement with a voluntary organization for interscholastic activities.	12/13/2022
IGDK-AR: Non-Sponsored Study, Tours, Trips & Competitions	Updated language aligns with the district's involvement with non-district sponsored travel.	12/13/2022
IICA-AR: Field Trips & Special Activities	Staff/chaperone assignment and considerations for gender balance and supervision for overnight trips has been added as well as clarification on who students will be released to when leaving a field trip or special activity. IICA-AR Public Feedback Received & District Response	2/1/2023
IKA-AR: Grades and Credit	Includes information about conditions for alternative credit learning experiences specific to the 2020-21 and 2021-22 school years. Updated language includes a grading floor of 50% on the traditional 100-point grading scale for the 2023-24 school year. Beginning with the 2024-25 school year, Bend-La Pine Schools will move to a 0-4 grading scale in classes and no longer use the 100-point grading scale. Exceptions to the revised grading scales are also noted.	8/9/2022
IKAD-AR: Grade Reduction	Recommend deletion of IKAD-AR. Grade reduction due to poor attendance is no longer in line with district grading and/or	2/14/2023

	attendance practices. IKAD-AR Public Feedback Received & District Response	
JBB-AR: Family Engagement	New Administrative Regulation JBB-AR was developed by the Bend-La Pine Schools' Equity Coalition as a supplement to JBB-AP: Educational Equity. The beliefs and efforts to help ensure high levels of family engagement are reviewed.	7/19/2022
JC-AR: Attendance Areas & In-District Transfers	The Attendance Area Change Request (ACR) process and priority considerations have been updated to align with the request process that will be used for the 2022-23 school year. The guidance for the 2021-22 school year has been removed. JC-AR Public Feedback Received & District Response	8/9/2022
JC-BP: School Attendance Boundary Areas	New Board Policy JC-BP outlines the conditions in which the Superintendent may adjust school attendance area boundaries and suggested process and considerations for boundary changes.	8/9/2022
JEA-AP: Compulsory Attendance	Updates include removal of the Class C violation, related fees and court costs and fines associated to juvenile delinquency matters (SB 817, 2021). Information has been added about procedures for absences in excess of 10 consecutive days, and virtual attendance requirements. Renamed from an AR to AP.	2/14/2023
JEA-AP: Attendance Notification	Recommend deletion of JEA-AP. JEA-AP is now titled Compulsory Attendance and requirements for attendance notifications and now included in JED-BP: Student Absences & Excuses. JEA-AP Public Feedback Received & District Response	2/14/2023
JEBA-AP: Early Entrance	Standard age requirements have been updated to align with Senate Bill 321, which lowered the compulsory attendance age for Oregon students from age 7 to age 6. Early entrance considerations have also been updated, which were previously included in JEBA-AR.	3/14/2023
JED-BP: Student Absences & Excuses	Updates include acceptable reasons for excused absences. Attendance notification procedures have also been reviewed. Renamed from an AP to BP. JED-BP Public Feedback Received & District Response	2/14/2023
JFCF-BP: Hazing, Harassment, Intimidation, Bullying, Menacing, Cyberbullying, Teen Dating Violence or Domestic Violence - STUDENT	HB 2631 added requirements to notify parents / guardians of a student who was the subject of, or of a student who may have conducted the act of harassment, intimidation, bullying, or cyberbullying. Updates also include language to reflect HB 3041, adding a new term defining gender identity as a protected class. Policy has also been renamed from an administrative policy (AP) to a board policy (BP).	10/11/2022
JFCM-AP: Threats of Violence	Updates reflect the current practices and involvement of the School Threat Assessment Team (STAS) as well as alignment with equity focused efforts.	4/11/2023
JG-BP: Student Conduct & Discipline	Updated language reflects Bend-La Pine Schools' commitment to restorative practices, school interventions and practices as a part of student discipline. District policy and regulation references have also been added. Policy has also been renamed from an administrative policy (AP) to a board policy (BP). JG-BP Public Feedback Received & District Response	12/13/2022

<u>JHCD-AR: Administration of Medication</u>	Administration of a premeasured dose of Nalaxone (Narcan) to a student or other individual on school premises and emergency medical response notification procedures has been added as a response in the event of suspected opiate overdose.	9/13/2022
--	--	-----------