

## BOARD CODE OF CONDUCT

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The Board commits itself and its members to ethical, businesslike, and lawful conduct, including proper use of authority and appropriate decorum when acting as board members.

1. Board Members shall demonstrate loyalty to the District's stakeholders. This commitment shall supersede loyalties to staff, other organizations, and personal interests.
2. Members shall act in a manner consistent with the conflict of interest provisions in board policy GP-4 and Oregon law.
3. Members shall at all times endeavor to act as a part of the Board as a whole, and avoid circumstances or actions that may be interpreted as an exercise of individual authority.
4. An individual member's interactions with public, press, or other entities should accurately represent board positions or decisions. Individual opinions should be clearly stated as such. The board chair is authorized to speak for the board. As a courtesy, Board members will inform the Chair of interviews with the media.
5. Members will not publicly express individual judgments of staff performance.
6. Formal evaluation of superintendent performance will be a process of the total board.
7. Board members will abide by appropriate Oregon public meetings law and will conduct the public's business in open meetings. Expected conduct includes the following:
  - a. Board Members will be properly prepared for Board Meetings and will discharge the duties of the office as prescribed by statute;
  - b. Members will contribute to thoughtful governance discussions and decisions by being well informed, open minded and deliberative;
  - c. Members will protect the confidentiality appropriate to issues of a sensitive nature and other matters that may compromise the integrity or legal standing of the Board and District;
  - d. Board discussions appropriately conducted in executive session under Oregon public meetings law shall be kept confidential by members outside of executive session;
  - e. Members should respect the decision of the final vote of the board. It is the responsibility of individual members to express their opinion, including any dissent, during discussion of a topic.
  - f. Board members may choose to publicly express dissenting opinions after a vote and following the conclusion of a board meeting, but should be respectful of the majority decision and the desire of the board to move on to other matters.
8. Board members are subject to the same criminal history background checks that are required of school volunteers, including the criminal history records check that will be conducted every two years. If a Board member fails to clear the background check, he/she will be required to comply with the provisions of Administrative Policy regarding Visitors to District Facilities when entering a school for any purpose.
9. Process for Addressing Board Member Violations. The Board and its members are committed to faithful compliance with the provisions of the Board's policies. In the event of a member's violation of policy, the Board may seek remedy by the following process:
  - a. Conversation in a private setting between the offending member and the Board Chair or other individual member(s);
  - b. Removal of the offending member from a committee or other Board-designated responsibility, if appropriate;
  - c. Public censure of the offending member of the Board.

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Replaces: BD GOV B.5 & BA

Originally Adopted: 4/12/2016

Monitoring Method:

Monitoring Frequency: