

**Bend-La Pine Schools
Bend, OR**

The Board of Directors for Bend-La Pine Schools met in a regular meeting on January 12, 2017 at Pacific Crest Middle School, 3030 NW Elwood Lane, Bend, OR 97703.

Board Members Present

Peggy Kinkade
Cheri Helt
Julie Craig
Nori Juba
Stuart Young *left at 6:43 p.m.*
Ron Gallinat
Andy High *arrived at 4:18 p.m.*

Call to Order

The meeting was called to order by Chair Kinkade. The Pledge of Allegiance followed.

Review of Agenda

Chair Kinkade reviewed the agenda and recommended the following adjustments:

- Postpone the Education Foundation Spotlight of Success Report
- Postpone the Board Work Plan Discussion on Parent Engagement

All board members agreed to the amended agenda.

Superintendent Comments

Superintendent Mikalson spoke about the challenges the district faced today at the Kenwood campus and across the district. He expressed his sincere thanks that no one was hurt. Mikalson thanked parents, students and staff for clearing all buildings and facilities by 10:55 a.m. and added, all events and activities across the district have been cancelled.

Mikalson reviewed the work being done immediately with structural engineers and consultants to evaluate all roofs in the district. The Kenwood gymnasium was demolished today as a safety precaution and Mikalson expressed his thanks for Bend Fire and Police for their response and help. Mikalson complimented the district maintenance crew for the extended hours they have been working over the past weeks and will most likely work in the next days.

Mikalson noted January is School Board appreciation month and today, he is appreciative of the leadership from the board and thanked them for their support.

Aside from the events of today, Mikalson explained the changes to the school calendar that were recently announced to make up instructional time lost with the many recent snow days that cancelled school. He will continue to work with Salam Noor and the Oregon Department of Education regarding lost instructional hours due to today's unforeseen circumstances. Julie Craig asked if snow days are built into the school calendar. Mikalson said no and explained with the recent changes in educational hour requirements, districts no longer have two emergency closure days to help offset lost hours.

Cheri Helt shared she was at Kenwood this morning and helped while students were evacuated. She too, is thankful no one was hurt in the collapse of the gymnasium. Helt thanked Dan Dummit for his assistance in securing the Kenwood campus, adding the work of our staff today was above and beyond. Mikalson agreed and shared his thanks to the transportation department staff who provided a safe and warm place for students and helped get many home safely.

Nori Juba shared his appreciation for the quick response and commended the district for good judgement and action during this situation. He asked what snow removal efforts were made before today and what future plans for snow removal include. Going forward, it is important to review current practices and procedures, look at how the district can improve and what preventative measures can be put into place.

Public Input

There was no public input.

Discussion

Ends Report / Superintendent Evaluation

Superintendent Mikalson presented a report on the eight ends the board has defined as goals for the district. The report provided data to the board for each of the ends and Mikalson explained how data was gathered, measured and in March, he will discuss next steps as the district continues to work on strategies for improvement.

Nori Juba explained, Mikalson's evaluation includes presenting ends data to the board in January of each year with a follow up presentation in March or April on the districts next steps. He appreciated the thorough information and data provided by Mikalson. Stuart Young commended staff for all the work and what has been put together tonight for the board.

Chair Kinkade commented, she intended to ask Mikalson, at the beginning of this discussion if he would be comfortable in sharing this data publicly, noting some questions have been raised about reviewing this data in executive session. Mikalson agreed to sharing the data publicly. Kinkade thanked Mikalson and suggested a process for the board to move forward in terms of his evaluation. She is hopeful tonight's discussion will help board members put together a score that she and Andy High will summarize and share at a future board meeting. She encouraged board members to reflect on the volume of data and consider ways to make it easier in upcoming years. Kinkade asked Mikalson to put together an executive summary of the presentation to prioritize and highlight to help board members through their scoring process.

Nori Juba announced his resignation from the board effective February 28. He said it has been a good 11 ½ years and his departure is due to work and personal commitments outside of the area that do not allow him to devote the time and effort he would like; however, he is committed to fully participate through the month of February. Chair Kinkade thanked Juba for his incredible work and service. Superintendent Mikalson agreed, adding he has always appreciated Juba's thinking and partnership and thanked him for the many ways he helped the district grow.

Chair Kinkade asked board members what they would like to do to fill Juba's vacant seat, noting his Zone 7 term is up on June 30, 2017. Ron Gallinat said historically, the board has appointed a person, and given the work that lies ahead, he would suggest an appointment and advertising the opening immediately, with the intention of appointing the new board member in February. Julie Craig agreed.

Andy High would like to see the position left open for the election, and once the election is decided, the board could appoint the candidate at that time. Cheri Helt would like to appoint and feels the wisdom of seven people to lead the district is more powerful than six, especially with all the work coming in the Spring. Stuart Young was undecided. Juba commented, the board has had a good track record of appointments and while he sees the value of High's opinion, he feels it is important to get the right person appointed quickly to help continue the board's work.

Kinkade suggested posting the opening, have applications due in early to mid-February which would provide the board an opportunity to vet candidates and possibly appoint in late February. Kinkade called for a motion to accept Juba's resignation.

Ron Gallinat moved to accept Nori Juba's resignation, effective February 28, 2017. Julie Craig seconded the motion. Cheri Helt opposed Juba's resignation. Six yay votes and one nay from Helt. The motion carried 6-1.

Ron Gallinat moved to publicize the Zone 7 opening and set an application due date of February 9, 2017. Julie Craig seconded the motion. High asked what process would be if the board receives numerous applications. Gallinat and Helt shared what past appointments of the board have included and Chair Kinkade said the process will include the full board and the number of applications will determine the interview process. **Andy High opposed Gallinat's motion. Six yay votes and one nay vote from High. The motion carried 6-1.**

Chair Kinkade asked that the vacancy be advertised as soon as possible.

Bond Recommendation : May 16, 2017 Election

Superintendent Mikalson noted the Sites and Facilities report from the December 13, 2016 board meeting in which a final recommendation on projects and costs was presented to the board. Tonight, the intention of the board was to take action on recommending a bond measure be put on the May 16, 2017 ballot. Chair Kinkade asked if the board would like to move forward with this discussion and/or decision considering the events today.

Cheri Helt asked how the damage and issues from today will be paid for and if the district will be able to dictate the best replacement for what was lost with insurance dollars. Mikalson said the district is working with our insurance carrier to answer those questions and will continue to keep the board updated. Helt said it is difficult for her to have conversations of a bond measure and not fully know the answers given the current situation.

Andy High would like to move forward with the bond recommendation, noting that if the Tuesday meeting, which was rescheduled for today due to weather, had taken place, the board would have considered the bond recommendation. The events of today should not impact moving forward and he would like to begin the conversation with voters about the needs of the district, because those needs have not changed.

Ron Gallinat asked if the board would be approving the exact list of projects presented on December 13. Kinkade said yes. High reiterated today's events do not change the needs identified from the Sites and Facilities Committee, and in some ways, what happened today emphasizes the reason why a bond is necessary; because school maintenance is funded from bond dollars. Kinkade agreed, and feels the board and district need to move forward to take care of our facilities. Stuart Young agreed, adding that the board may need to come back and add or amend the recommended projects considering today and what may unfold in the next days at district facilities. Juba also agreed and feels the timing is critical adding there are 14 schools identified on the project list with roofing repairs and/or upgrades. He supports the recommendation from staff.

Superintendent Mikalson agreed, noting the needs identified from the Sites and Facilities work are still the same and district believes are needed. The ballot title resolution has not been prepared for the board to take action on tonight, but he suggested the board could vote on the recommendation from staff made on December 13, understanding there may be necessary changes that could be noted in the final resolution. Chair Kinkade agreed and asked for a motion.

Andy High moved to approve the staff recommended project list presented at the December 13, 2016 meeting with the expectation of amendments when the official resolution is presented at a future meeting for the amount of \$268.3 million dollars. Julie Craig seconded the motion. Unanimous approval.

Consent Agenda

Chair Kinkade reviewed the Consent Agenda and noted the updated Classified Personnel Report at each board member's seat.

Andy High moved to approve the Consent Agenda as amended. Stuart Young seconded the motion. Unanimous approval.

Reports

Financial Report

Zhai Logan thanked the board for their service, adding today was a clear demonstration of what a special district and community we have. Even with her upcoming departure from the district, she will continue to find ways to

serve the community. Logan said there are no major changes from the last financial report. A future consideration will be the dollars associated to today, weather expenses, possible staff overtime, etc. She will continue to update the board on the financial impact. Logan is also working to track and manage emergency costs as some will be reimbursable expenses. She noted, her primary concern is to process January payroll considering her staff are not able to be in their office, however, she is confident her team will make it happen. Superintendent Mikalson thanked Logan and her team along with the staff members in Human Resources and Technology who have been wonderful during the recent calendar adjustments.

Stuart Young said Logan is the definition of professionalism and respect. She defines what he wants to see across the district, thanked her for her service to the district, and hopes she will continue to be involved. Young also expressed his thanks to Nori Juba for his service, vision and dedication to the board. He complimented district staff for their action today.

Kinkade thanked Logan for the report.

Action

Board Education Foundation Commitment

Chair Kinkade met with the Education Foundation's new director, Lisa May, and had a great clarifying conversation to define a school board member's role on the Education Foundation board. Ron Gallinat has agreed to fill the school board member's role on the Foundation's Board. Kinkade thanked Gallinat and expressed her appreciation for the partnership between the district and the Education Foundation.

Board Comments

Andy High shared his frustration and will connect with Superintendent Mikalson on specifics. He noted the Plan B report suggested a third-party maintenance review of facilities and he will continue to stress the importance of a fresh set of eyes looking into district practice and projects.

Cheri Helt thanked all staff who went above and beyond today and focused on student safety.

Chair Kinkade agreed with Helt and appreciates the leadership of Superintendent Mikalson and his team; the board supports and are behind them.

Meeting adjourned at 6:37 p.m.

Respectfully submitted,
Andrea Wilson