# Bend-La Pine School Bend, OR 97703

The Board of Directors for Bend-La Pine Schools met in a regular session on May 9, 2017 in room 314 at the Education Center, 520 NW Wall Street, Bend, OR 97703.

### **Board Members Present**

Peggy Kinkade Andy High Julie Craig Ron Gallinat Cheri Helt

#### **Board Members Absent**

Stuart Young Carrie Douglass

# **Call to Order**

The meeting was called to order at 6:46 p.m.

## **Review of the Agenda**

Chair Kinakde reviewed the agenda. There were no changes.

## **Public Input**

Marilyn Burwell, with the Restorative Justice group shared articles on equity and chronic absenteeism along with a packet of information about Oregon's statewide absentee plan which she believes is a great way to implement equity in schools. She would like the district to create and equity policy and suggested the board review chronic absenteeism rates at each school within the district and make a plan of action to connect with those students and parents. Chair Kinkade thanked Burwell for the information and her advocacy.

# **Superintendent Spotlight of Success**

Better Together

Superintendent Mikalson introduced Katie Condit with Better Together. Mikalson is on the Better Together board and shared his appreciation for her leadership and the work being done in the region.

Condit thanked the board for their time and shared that Better Together now has over 200 stakeholders in the region. Better Together started four years ago with the notion of communities partnering with schools to align their efforts around nine identified outcomes from kindergarten readiness to post-secondary schooling or career options. Better Together looks at ways to close gaps, align businesses and non-profits with schools. Better Together is now a 501c3 non-profit with all six regional superintendents on the board along with Becky Johnson from OSU Cascades, Shirley Metcalf from COCC and Roger Lee with EdCo.

Condit shared about initiatives and examples of work:

- Latino Success Initiative the Junots program supports Latino community members and students. All six school districts in Central Oregon now offer the Juntos program and on May 24<sup>th</sup>, Governor Brown will visit the Bend Senior High Juntos program, which has about 50 participants.
- Youth Career Connect Initiative is designed to connect students to meaningful work opportunities after graduation. Efforts include streamlining the connection between businesses and educators. In June the Bend Chamber plans to bring on a liaison to strengthen the education and industry connections across Central Oregon.

• Building Resilience in Community Initiative –is designed to focus on how healthcare and community organizations can align better. United Way is leading the work and will officially launch the program on May 23.

Chair Kinkade thanked Condit for her leadership and bringing all the various members of work groups together to serve diverse populations in the community. Cheri Helt added her appreciation for the partnership efforts being made to help students.

### **Consent Agenda**

Chair Kinkade noted the updated personnel report at board member seats and that some long-time staff members are retiring. Ron Gallinat moved to approve the Consent Agenda. Julie Craig seconded the motion. Unanimous approval.

#### **Action Item**

Resolution 1851: Teacher Appreciation Week, May 8-12, 2017

Chair Kinkade read aloud Resolution 1851 and noted there were a couple of weeks designated as teacher appreciation week this year, and the board is recognizing the dates that align with the Oregon School Board Association. She added that today is National Teacher Appreciation Day. **Andy High moved to approve Resolution 1851**: **Teacher Appreciation Week, May 8-12, 2017**. **Cheri Helt seconded the motion**. **Unanimous approval**. Superintendent Mikalson added his thanks and appreciation for teachers. People are the most important investment a district can make and our teachers do incredible work.

## Appointment of High Desert ESD Board Member

Chair Kinkade said Scott Reynolds is currently serving as the Bend-La Pine Schools representative on the High Desert ESD Board of Directors. He is the only applicant for the position which would begin July 1, 2017. Julie Craig moved to nominate Scott Reynolds for High Desert ESD Board of Directors position to represent Bend-La Pine Schools. Ron Gallinat seconded the motion. Unanimous approval.

# Report

Alternative Learning Options Evaluation Report

Superintendent Mikalson introduced Kathy McCollum who is a new member of the HDSED team and doing the evaluation work for the district's Alternative Learning Options (ALO). McCollum introduced herself and shared about her work history in education. She also introduced the following:

- Kevin Bradley, John Buchard and Josh Lagallo from Central Oregon Intergovernmental Council
- Rick Buening and Pam Rice from J Bar J and Academy at Sisters
- Dan Raidbaugh from Oregon Youth Challenge Program
- Meera Rupp and Danny Davis from Bend International School

McCollum explained the evaluation process and said that all of the district's ALO programs are in compliance and met the requirements of IGBHAA-AR: Evaluation of Alternative Learning Options. Mikalson asked about the blanks squares in the matrix on pages 11 and 12 and McCollum explained those are just areas that do not apply to the particular ALO. She pointed out the Oregon State Assessment calendars are currently out of sync with the report date. Results are available in September and for the 2017-18 school year, the ALO report will be given in late fall to help align evaluations and provide a mid-year look. If there are concerns, there will be time to plan and address issues. McCollum said she was impressed with each of the ALO programs and that they serve diverse needs in the community.

Andy High asked COIC if there were more specifics on the goals they have for the future. Buchard said pages 30 and 32 show data and have goals noted. High asked about the lottery process at BIS. Rupp said they just completed their first lottery with other magnet schools in the district. A weighted lottery may be done in future years.

Mikalson shared his appreciation for all programs and while their work is not always easy, he knows it makes a significant difference in the lives of students who attend. Cheri Helt thanked all ALO programs for the options they provide students. The work they do changes lives and trajectory for students who are struggling. She asked about the new GED test and how students are doing with the increased rigor. Buchard said COIC approachs the GED with each student differently. Some need to develop a sense of self-confidence before they can be successful with the test, and sometimes that is the most difficult part of their work. He said overall, students are rising to the occasion and having success. Helt asked Rupp how their year went, what were some successes and challenges they faced. Rupp said this second year was much easier and feels the program, staff, curriculum, students, and the overall flow was great. She noted there is still much work to do as they continue to grow, however, the work is exciting and staff are eager and engaged. She invited all to their end of year Mercado and said their sister school from Guadalajara will be visiting.

Chair Kinkade thanked McCollum and all ALO program representatives for their valuable work.

Policy Monitoring – Executive Limitation 12: Legally Required Policies

Superintendent Mikalson reviewed the monitoring report in the board packet and work that has been done over the past year. He added policy work is ongoing and since this time last year over 120 policies and regulations have been reviewed by Cabinet team members for alignment with district practices and state law. Cheri Helt thanked Kinkade for her leadership in transitioning the district to a policy governance model and thanked the Cabinet team for their work this past year.

#### Discussion

**Board Self-Evaluation** 

Chair Kinkade noted the draft evaluation materials in the board packet, with updates to reflect conversation at the last board meeting. She asked for any comments or recommendations on the draft and said she would like to take the results of the self-evaluation to the board retreat to discuss what next steps are from the data.

Andy High said he likes the draft and feels it is a good place to start and will allow for reflection of board members as an individual and a whole, and ultimately could lead to some great group discussion. Cheri Helt agreed and felt the board should give it a try and see how it goes. She would like to see something about creating a vision more specifically called out in the survey. Kinkade suggested an anonymous online survey for board members to complete.

Julie Craig liked Kinkdae's proposal and said she would like to identify a small amount of people for helping assess the board on their work as part of the evaluation process. Mikalson suggested the board complete their self-evaluation first and then he would help with recommendations of who might be good to help assess board work.

### **Board Comments**

Andy High thanked Jay Mathisen for his help with a field trip bus issue for a Pine Ridge kindergarten trip. Because of Mathisen's help, more parents were able to attend field day with their students. Things like this make a big difference for students and families and he appreciates the responsiveness.

Meeting adjourned at 7:56 p.m.

Respectfully submitted, Andrea Wilson 5.23.2017