

BEND-LAPINE PUBLIC SCHOOLS

CERTIFIED SALARY SCHEDULE 2019-20

190 Day Schedule

Reflects 3.0% COLA Increase from 2018-19 Schedule - Payment for work from 12/1/19 through 6/30/20

STEP	A BA	B BA+15	C BA+30	D BA+45	E BA+60	F BA+75/MA	G BA+90/MA+15	H BA+105/MA+30	I BA+120/MA+45
0	1.000 \$38,965 \$25.63487	1.0250 \$39,939 \$26.27566	1.0500 \$40,913 \$26.91645	1.0750 \$41,887 \$27.55724	1.1000 \$42,862 \$28.19868	1.1250 \$43,836 \$28.83947	1.1500 \$44,810 \$29.48026	1.1750 \$45,784 \$30.12105	1.2000 \$46,758 \$30.76184
1	1.041 \$40,563 \$26.68618	1.0664 \$41,552 \$27.33684	1.0914 \$42,526 \$27.97763	1.1167 \$43,512 \$28.62632	1.1420 \$44,498 \$29.27500	1.1706 \$45,612 \$30.00790	1.1961 \$46,606 \$30.66184	1.2248 \$47,724 \$31.39737	1.2510 \$48,745 \$32.06908
2	1.082 \$42,160 \$27.73684	1.1078 \$43,165 \$28.39803	1.1328 \$44,140 \$29.03947	1.1584 \$45,137 \$29.69540	1.1840 \$46,135 \$30.35197	1.2162 \$47,389 \$31.17697	1.2422 \$48,402 \$31.84342	1.2746 \$49,665 \$32.67434	1.3020 \$50,732 \$33.37632
3	1.123 \$43,758 \$28.78816	1.1492 \$44,779 \$29.45987	1.1742 \$45,753 \$30.10066	1.2001 \$46,762 \$30.76447	1.2260 \$47,771 \$31.42829	1.2618 \$49,166 \$32.34605	1.2883 \$50,199 \$33.02566	1.3244 \$51,605 \$33.95066	1.3530 \$52,720 \$34.68421
4	1.164 \$45,355 \$29.83882	1.1906 \$46,391 \$30.52040	1.2156 \$47,365 \$31.16118	1.2418 \$48,387 \$31.83355	1.2680 \$49,408 \$32.50526	1.3074 \$50,943 \$33.51513	1.3344 \$51,995 \$34.20724	1.3742 \$53,546 \$35.22763	1.4040 \$54,707 \$35.99145
5	1.205 \$46,952 \$30.88947	1.2320 \$48,005 \$31.58224	1.2570 \$49,979 \$32.22303	1.2835 \$50,012 \$32.90263	1.3100 \$51,044 \$33.58158	1.3530 \$52,720 \$34.68421	1.3805 \$53,791 \$35.38882	1.4240 \$55,486 \$36.50395	1.4550 \$56,694 \$37.29868
6	1.246 \$48,550 \$31.94079	1.2734 \$49,618 \$32.64342	1.2984 \$50,592 \$33.28421	1.3252 \$51,636 \$33.97105	1.3520 \$52,680 \$34.65790	1.3986 \$54,496 \$35.85263	1.4266 \$55,587 \$36.57040	1.4738 \$57,427 \$37.78092	1.5060 \$58,681 \$38.60592
7	1.287 \$50,148 \$32.99211	1.3148 \$51,231 \$33.70461	1.3398 \$52,205 \$34.34540	1.3669 \$53,261 \$35.04013	1.3940 \$54,317 \$35.73487	1.4442 \$56,273 \$37.02171	1.4727 \$57,384 \$37.75263	1.5236 \$59,367 \$39.05724	1.5570 \$60,669 \$39.91382
8	1.328 \$51,745 \$34.04276	1.3562 \$52,844 \$34.76579	1.3812 \$53,818 \$35.40658	1.4086 \$54,886 \$36.10921	1.4360 \$55,954 \$36.81184	1.4898 \$58,050 \$38.19079	1.5188 \$59,180 \$38.93421	1.5734 \$61,308 \$40.33421	1.6080 \$62,656 \$41.22105
9	1.369 \$53,343 \$35.09408	1.3976 \$54,457 \$35.82697	1.4226 \$55,432 \$36.46842	1.4503 \$56,511 \$37.17829	1.4780 \$57,590 \$37.88816	1.5354 \$59,827 \$39.35987	1.5649 \$60,976 \$40.11579	1.6232 \$63,248 \$41.61053	1.6590 \$64,643 \$42.52829
10	1.410 \$54,941 \$36.14540	1.4390 \$56,071 \$36.88882	1.4640 \$57,045 \$37.52961	1.4920 \$58,136 \$38.24737	1.5200 \$59,227 \$38.96513	1.5810 \$61,604 \$40.52895	1.6110 \$62,773 \$41.29803	1.6730 \$65,188 \$42.88684	1.7100 \$66,630 \$43.83553
11		1.4804 \$57,684 \$37.95000	1.5054 \$58,658 \$38.59079	1.5337 \$59,761 \$39.31645	1.5620 \$60,863 \$40.04145	1.6266 \$63,380 \$41.69737	1.6571 \$64,568 \$42.47895	1.7228 \$67,129 \$44.16382	1.7610 \$68,617 \$45.14276
12				1.5754 \$61,385 \$40.38487	1.6040 \$62,500 \$41.11842	1.6722 \$65,157 \$42.86645	1.7032 \$66,365 \$43.66118	1.7726 \$69,069 \$45.44013	1.8120 \$70,605 \$46.45066
13					1.6460 \$64,136 \$42.19474	1.7178 \$66,934 \$44.03553	1.7493 \$68,161 \$44.84276	1.8224 \$71,010 \$46.71711	1.8630 \$72,592 \$47.75790
14						1.7634 \$68,711 \$45.20461	1.7954 \$69,958 \$46.02500	1.8722 \$72,950 \$47.99342	1.9140 \$74,579 \$49.06513
15							1.8415 \$71,754 \$47.20658	1.9220 \$74,891 \$49.27040	1.9650 \$76,566 \$50.37237
16									2.0160 \$78,553 \$51.67961

Doctorate receives \$500 extra.

National Board Certification for teacher receives \$2,500 extra

National Board Certification for Psychologists receive \$1,500 extra

National Board Certification for School Nurses receive \$1,500 extra

National Board Certification for Speech Pathologist receive \$1,500 extra

BA+120 column granted only to those having a Master's degree.