

Bend-La Pine Schools
Bend, OR 97703

The Board of Directors for Bend-La Pine Schools met in a regular meeting on June 14, 2016 in room 314 of the Education Center, 520 NW Wall Street, Bend, OR.

Board Members Present

Nori Juba
Peggy Kinkade
Ron Gallinat
Andy High
Julie Craig
Stuart Young
Cheri Helt *left meeting at 7:43 p.m.*

Call to Order

The meeting was called to order at 6:04p by Chair Juba. The Pledge of Allegiance followed.

Discussion

IP 28 Discussion

Chair Juba noted the updated agenda and invited IP 28 presenters to begin. Don Stearns, BEA president, introduced himself and thanked board members for their time to hear reasons to support IP 28. Stearns shared a presentation to better explain and encourage support of IP 28. He said IP 28 or A Better Oregon campaign will be a game changer to help fund public education. He reviewed the tax structure and how funds generated would help education, provide children access to health care and also support senior housing.

Iris Hodge, with Main Street Alliance, introduced herself to the board and explained she is an advocate for education, a concerned parent and a native Oregonian. Hodge reviewed how many C Corporations have avoided taxes and explained how IP 28 would make taxes more equitable. Hodge said the dollars earned would be used to hire teachers, reduce class size, extend the school year and ultimately help increase graduation rates.

Andy High asked about Governor Brown's proposal and how it seems to be the opposite of IP 28. Hodge addressed Governor Brown's proposal and noted she is not a small business owner and Main Street Alliance does not charge dues for membership. She reiterated the tax structure proposed in IP 28.

Peggy Kinkade asked how funds will be allocated to support education if IP 28 is designed to support better health care, senior living and public education. Stearns said funding would go straight to the classroom and advocates are working hard to ensure this happens. Julie Craig shared her fear that legislators will not use the dollars generated fund schools adequately. Stearns agreed it is a concern, however this is better than doing nothing at all and accepting status quo. Hodge added IP 28 would affect less than 1,000 businesses in Oregon and if they do try to trickle down the expense of the tax to consumers or smaller businesses, then these larger corporations will most likely go out of business. She said there are 40 other states with a steeper tax structure than what IP 28 proposes, so most companies will not leave Oregon in search of better tax rates.

Cheri Helt expressed her concern for the taxation on cost of living items, like food and gas, which could create a disproportionate way that funds are raised. She feels the tax increase will

be passed along to consumers, adding the LRO report states IP 28 will act like a consumer tax. Hodge said using the LRO report is not an accurate way to look at this tax, it's like comparing apples to oranges. Helt is worried that the money generated will never make it to schools or children, and her least favorite part of the measure is that there is no accountability for legislators.

Ron Gallinat asked about amounts that would be earmarked for education vs. healthcare and senior housing. Stearns was not sure and Hodge said there is not a specific figure or number they could site. Stuart Young asked if there is a preliminary formula for distribution. Stearns and Hodge said legally, they are not allowed to know and are going to rely on the governor and elected officials to ensure funds go where they need to go.

Chair Juba asked where the information about cost of living rates came from. Stearns will follow up on the source. Juba said there needs to be more resources devoted to education, and agrees this is a bold, game changing approach, but is not sure it is the best solution, adding this is something that has not been done before in the country and it might be better to ease into the proposed plan. Juba noted Senator Hass and OSBA are currently looking at another plan which could help fund education.

Stearns thanked the board for their time and offered to continue the conversation; he will be sending more information to them with comments and support from locals.

Public Input

Caroline Skidmore and Megan Ellingsen, with Moms Demand Action for Gun Sense and Be Smart, explained their work to address gun violence. They would like to see more prevention education in the district, emphasizing the importance of locking up firearms in homes and vehicles. Be Smart is a program they are partnered with and offered to partner with the district on ways to educate students and their parents about gun security.

Ellingsen noted they had an opportunity to meet with Superintendent Mikalson and appreciates his time and her experiences in schools thus far. She said we have a legal and ethical responsibility to help protect students. She explained how the Be Smart program can help students and parents and offered to partner with the district to educate parents at every school. Chair Juba asked how they plan to engage parents, especially those who don't often attend these types of presentations. Ellingsen agreed that is one hurdle and a reason they would like to partner with the district. Julie Craig asked if they are working with local law enforcement. Skidmore said she recently met with Chief Porter and he was helpful in suggesting other community partners to work with. Stuart Young thanked Skidmore and Ellingsen and appreciates their efforts to help prevent children having to live in a culture of violence.

Collin Robinson, small business owner, father of two students in Bend-La Pine Schools, and Oregon PTA president expressed his support for IP 28. He feels the taxes earned will provide a funding solution that is needed in public schools.

Travis Overley, teacher at Pilot Butte Middle School and Summit High School, and a veteran, feels there is a moral obligation to support IP 28. He said inadequate funding has created an overwhelming sense of duty for teachers to serve their students, spending time fundraising, writing grants, etc. to provide the basic necessities needed in a classroom. He feels IP 28 is a way to help fund schools and will have a real and lasting impact on students and the state.

Tracy Miller, Bend resident, thanked Stearns for his presentation and work being done on IP 28 to help fund schools. She said the sale of Troy Field is not a funding solution, adding the overwhelming community support to save Troy Field. Miller questioned Chair Juba on his involvement with real estate and why he did not disclose this when asked early in the process. Andy High suggested Miller read the minutes from the last board meeting as this question was clearly answered by Juba already. Juba said he is passionate about selling Troy Field because the district is underfunded, he does not have any personal interest in the sale and takes offense for Miller's accusation. He said there are seven board members who decided, together, that Troy Field is surplus property and does not have any educational value to the district. Juba noted he has served on the board for ten years and many community members don't realize the amount of time he has spent advocating for funding, locally and at the state level.

Cheri Helt added, as the Chair, Juba speaks for the board as a unified voice. There are seven board members who came to a unanimous agreement to sell Troy Field and it is not fair or appropriate to single out one board member. Peggy Kinkade shared about a recent meeting she and Chair Juba organized with the prospective buyers, City of Bend, Parks and Recreation and Save Troy Field representatives to discuss how all parties could work together. She added there is a collective interest amongst the board to fund education as well as supporting open space in the downtown area.

Chair Juba noted Jeremy Rogers, from the Oregon Business Council, submitted written public comment in opposition of IP 28. Comment will be added to the record of the meeting and accessible to board members.

Susan Whitney Kurtz, Bend resident, shared her request, with regards to the sale of Troy Field, for the district to comply with ORS 358.653. Kurtz gave a summary to the Board of the ORS and asked the district to research further into the sale of Troy Field to ensure the sale is not breaking the law. She added, she feels the people of Bend can raise the money needed to help preserve this historic piece of property.

Superintendent's Report

Superintendent Mikalson thanked the board for their commitment to the district and shared highlights from the class of 2016. He complimented each high school for wonderful graduation ceremonies and is proud of the achievements and character of graduates. Mikalson expressed his thanks to families, friends, mentors and board members who tirelessly serve students to prepare them for their next steps in life. He is proud to be a part of the district. Chair Juba thanked Mikalson and appreciated his attendance at all graduations, even Marshall High's which was on Mikalson's wedding anniversary.

Consent Agenda

Chair Juba noted the updated personnel recommendations at each board member's seat. **Ron Gallinat moved to approve the Consent Agenda. Peggy Kinkade seconded the motion. Unanimous approval.**

Action Items

Resolution 1835 : 2016-17 Budget Appropriations

Brad Henry reviewed Resolution 1835 noting this is the final step in the formal budget process. He said there were no changes to the 2016-17 budget after board approval.

Peggy Kinkade moved to approve Resolution 1835: 2016-17 Budget Appropriations. Stuart Young seconded the motion. Andy High shared he has spent time reading and

reflecting on the presented budget and is comfortable supporting it, which he noted, is different than what he said at the budget committee meeting. Unanimous approval.

Resolution 1836 : 2016-17 Impose Tax

Peggy Kinkade moved to approve Resolution 1836: 2016-17 Impose Tax. Ron Gallinat seconded the motion. Unanimous approval.

Chair Juba noted the Pacific Crest Affordable Housing resolution was removed from the agenda, it will be a part of the July 12, 2016 agenda, as the board is currently clarifying some questions regarding the request.

Ratification of Superintendent Contract

Chair Juba reviewed key points of Superintendent Mikalson's new contract, including years, salary, evaluation timing, and his performance based bonus. Juba asked any board members for comment on Superintendent Mikalson's first year.

Peggy Kinkade said she is impressed with Mikalson and feels his first year as superintendent was great. Ron Gallinat appreciated Mikalson's staffing strategy noting the administrative changes seem to have all worked out well. Stuart Young complimented Mikalson on his energy and integrity, noting the first year as a superintendent is a challenge, and he is delighted to renew Mikalson's contract. Kinkade added, Mikalson presented a vision to the board and district and has empowered everyone in the district to be a part of that vision. She has heard positive comments, from the school level, that staff members are excited by the vision and momentum. Kinkade added she appreciates Mikalson's servant leadership. Julie Craig agreed and feels the right leader is in charge of the district and is happy to extend his contract and give him time to continue to implement his vision. Andy High shared his appreciation for Mikalson's work in policy governance and leading the board with patience and clarity. Chair Juba said Mikalson has translated his vision into action and appreciates how visible he is in buildings and classrooms. Mikalson has done everything he said he was going to do during his interview process and has maintained a laser focus on teaching and learning.

Chair Juba added the extension of contract after a superintendent's first year is not typical, but feels because of the success and progress he is worthy, and it is important for the board to show Mikalson they are committed to his vision and leadership. He said the district is in good standing in the state because of the continuity of leadership, noting former superintendents Doug Nelson and Ron Wilkinson's work.

Chair Juba asked for a motion to ratify Superintendent Mikalson's contract.

Andy High moved to ratify Superintendent Mikalson's contract. Ron Gallinat seconded the motion. Unanimous approval.

Superintendent Mikalson thanked the board for a great first year.

Reports

Financial Update

Zhai Logan reviewed the financial update in the packet, noting there are no major changes from the last update. Logan expressed her thanks to the board and to Superintendent Mikalson, adding their focus and discipline around budgeting makes financial work less challenging.

Sites & Facilities – Step 1 Report

Brad Henry noted the summary in the packet and introduced Mike Tiller and Greg Blackmore who helped write the report. Henry reviewed the board charge given to the district in November

and that the process is different than in years past. Step 1 of the two-part process is complete and what is being presented tonight.

Henry expressed his thanks to the Sites and Facilities Committee members for their time evaluating components in schools along with projects and priorities. Henry said there were about 800 projects the committee reviewed and prioritized by years, 1-5, and then beyond 10 years. Majority of projects are in the categories of safety, security and preservation of assets.

Henry reviewed the Portland State population growth projections that were used and how those figures were factored into project planning. The numbers suggest a current need for a new high school and elementary school, and in the 20-year planning horizon there is a need for four new elementary schools and two new high schools. Henry also explained how the committee divided Bend into four zones as they worked on growth projections which helped them create their recommendation for school locations.

The Sites and Facility Committee reviewed how the Education Center building is currently being used and felt there were no better uses or options for the building. They did suggest finding a better location to serve the STRIVE program. Juba shared his thoughts on possibly repurposing the Education Center as a school and would like not to discredit that option. Henry also reviewed other land the district owns that could be surplus and sold.

Superintendent Mikalson thanked Henry, Tiller, Blackmore and the committee members for their time and work on Step 1. Juba agreed and appreciated the comprehensive report. Henry thanked Blackmore and Shawn Hasse who does GIS work for the district for their help.

Performance Review Update

Chair Juba asked Andy High to share an update on the Performance Review. High said Plan B is continuing to interview district personnel, architects, contractors, etc. and are on track to have a final report ready by the end of June. High plans to share the report at the July 12, 2016 board meeting. He noted, in the review process there have been no major concerns.

Executive Limitation 8 – Academic Programs

Superintendent Mikalson introduced Executive Limitation 8 – Academic Programs and said the focus of work and school design process for the 2015-16 school year led by Jay Mathisen, Jim Boen and Gary Timms with building leaders has been excellent. He asked Lora Nordquist to further explain the report in the board packet, adding this is an extensive executive limitation to report on and finding a balance of information is something he would like to continue to discuss with the board.

Peggy Kinkade asked about number four and which School to Career programs are included. Mikalson explained the focus is for career ready, not just college ready and opportunities are aligned with career related learning standards that are part of diploma requirements. Mikalson said student interest drives most of the internship opportunities and the district is continuing to add a variety of business as options for students. Future reports on this limitation will include a list of where students are working and interning.

Andy High asked for feedback on the updated high school schedule for 2016-17 as a part of the monitoring report next year. Mikalson agreed that would be good to add and will also keep the board up to date on the impact of the change throughout the year. High asked if ACT and SBAC testing and student opt out information should be included in the report. Nordquist thought that information would be more appropriate in Executive Limitation 7's monitoring report.

Kinkade asked about number five, and if La Pine High School is working toward providing more opportunities to their students like the other three comprehensive high schools in Bend. Nordquist shared La Pine High is working to increase their AP course offerings and college now options are also available at La Pine High, as seen in response number four. Mikalson noted the CTE report has further information on La Pine High's offerings.

Chair Juba said one thing the board is hoping to move away from are pockets of excellence in the district to more system wide excellence. He would like to see a list or matrix of all offerings at schools at each level to see where there is consistency and where there is room to improve. He added this executive limitation represents the meat of the district's work and more specifics on what is happening across the district would be helpful for board members. Mikalson offered to continue to work on more detail and appreciated the feedback from the board. Discussion ensued about what future monitoring reports would include and possible use of a narrative and matrix to help compare year to year.

Executive Limitation 12 – Legally Required Policies

Superintendent Mikalson reviewed the summary in board packet for Executive Limitation 12 – Legally Required Policies and thanked Peggy Kinkade for her leadership and work on the governance policies. He added this is probably the largest change in practice, as now it is his responsibility as the Superintendent to ensure the district is in compliance with all polices and regulations. Mikalson shared the process Jay Mathisen and Andrea Wilson are using to evaluate every policy and regulation, noting there is a spreadsheet of all current polices and regulations and timeline of work for included in the packet. Mikalson reviewed the process for updating policies and regulations and how the board will be notified. Chair Juba asked if there will be any effort to streamline and reduce the number of policies and regulations to which Mikalson answered, yes.

Summer Board Calendar

Peggy Kinkade said the July 12, 2016 board meeting will be held at 5:00 p.m. and all board members confirmed that would work for their schedules.

The August 2 board meeting and retreat will begin at 8:00 a.m., with the location to be determined. Kinkade suggested board members send topics of interest to Chair Juba. Juba suggested the board set goals for 2016-17, do a board self-assessment and affirm Carver's policy governance model during the retreat.

Board Leadership will meet at 8:00 a.m. on July 12, 2016.

Board Comments

Andy High appreciates the efforts of IP 28 and the presentation and testimony of those in support of the measure, adding there is much at stake with the proposal and wants to be respectful of all opinions and not get into a debate on a personal level.

Julie Craig agreed with High and will continue to research IP 28, she agrees that schools need more funding. She noted the Springfield School Board recently urged parents to opt out of state assessments. The written statement from Springfield is worth reading, albeit a little late in the school year, it is a statement that should gain the attention of the state.

Stuart Young appreciates Juba's leadership as Board Chair and is thankful for the energy and integrity of fellow board members. He thanked the SMART folks for sharing their information

with the board and added anything we can do to help address and educate about prevention of violence is worth the effort.

Ron Gallinat complimented the graduation ceremonies and appreciated all the work of staff members to make each one a memorable event.

Peggy Kinkade appreciated the passion of those advocating for IP 28 and efforts to find a solution to better fund education. She was a panelist at REALMS for the 'I am ready for high school' passage presentations today, and was impressed with the three dimensions of achievement students included in their presentations. The presentations were a great reflection of what she would hope for all students.

Chair Juba thanked those who are trying to find alternate solutions for funding schools. He also appreciated the SMART group's approach to solving a problem and is hopeful we can come up with a solution for both issues.

Meeting adjourned at 9:07 p.m.

Respectfully submitted,
Andrea Wilson