

Whenever a complaint about personnel is made directly to the Board as a whole or to a Board member as an individual, it will be referred to the Superintendent.

The Superintendent will ensure that the individual employee involved is advised of the nature of the complaint and is given every reasonable opportunity for explanation, comment and presentation of the facts as he/she sees them, consistent with applicable administrative regulations and collective bargaining agreements.

Consistent with Treatment of Staff, Executive Limitations Governance Policy, staff members may address the Board concerning the complaint. Such a meeting will be in Executive Session as allowed by law and only following the completion of all internal grievance processes. At such time, all appropriate parties to the complaint will be present.

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Legal References:

ORS 192.660

ORS 332.107

OAR 581-22-805

Dated: 2/23/1993 Orig. Code 2.23

Revised: 5/10/2005

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