

Bend-La Pine Schools
Bend, OR 97703
April 23, 2019

Community Linkage Meeting
[Hope, Help & Heal](#)

The Board of Directors of Bend-La Pine Schools will host a Community Linkage Meeting at 6:00 p.m. followed by a regular board meeting on April 23, 2019 at Mt. View High School / 2755 NE 27th Street, Bend, OR.

Community Linkage Meeting Agenda

Call to Order	Chair High
Welcoming Remarks & Review of Linkage Event Agenda	Chair High & Superintendent Mikalson
Community Breakout Sessions	
Closing Remarks	Superintendent Mikalson

Regular Meeting Agenda

Consent Agenda

Approval of Minutes – April 9, 2019 <i>Reference: ORS 192.650 and ORS 332.057</i>	Chair High
Approval of Personnel Recommendations <i>Reference: ORS 332.505</i>	Chair High

Discussion

Community Linkage Event Board Reflection	Chair High
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Board Comments

Adjourn

Accessible Meeting / Alternate Format Notification

This meeting location is accessible. Please contact Bend-La Pine Schools at 541-355-1001 if you need accommodation to participate in the board meeting. Please call at least three days prior to the scheduled meeting date. Thank you.

Presented by
Bend-La Pine
Schools Board of
Directors

Hope, Help & Heal

Promote Hope.
Get Help.
Support Healing.

Attendees
will have a
chance to win
gift cards!

Bend
APRIL 23
5:00-7:45 PM
@ Mt. View HS

La Pine
MARCH 12
5:00-7:45 PM
@ La Pine High School

As a parent, it is difficult at times to recognize the difference between the typical problems teens have while growing up versus the more serious ones. These Hope, Help, & Heal events will empower parents to talk about suicide and depression in productive, meaningful ways with their children and how to find local resources. Hear from local experts and community members who have been impacted by youth suicide.

During these interactive sessions, parents will learn how they can help normalize conversations about suicide prevention, how to find resources in our community that support youth, adults, and families in stressful times, and how to help children navigate current entertainment in ways that facilitate increased parent-child communication.

Get answers to common questions we hear:

- What is happening in my child's school?
- What are students' mental wellness needs?
- Once I identify the help I need, how do I get it?
- How do I talk with my kids about suicide, depression, and mental illness?
- How do I promote healing for my child and family?

If you or someone you know
needs help immediately, you should
take one of the following actions:

- Call 9-1-1
- Call the Lifeline at 1-800-273 TALK (8255)
- Text '273TALK' to 839-863
- Call the local crisis line at 541-322-7500, ext 9
- Contact your school counseling center or other mental health professional
- Visit the crisis walk-in center, 2577 NE Courtney, Bend, Monday - Friday between 8 a.m. and 4 p.m.

Dinner provided at 5:00-6:00pm.
Childcare provided. Check-in begins 5:30.
Programming will be in English and Spanish.

For more information, visit: www.preventsuicideco.org



**Bend-La Pine Schools
Bend, OR 97703**

The Board of Directors for Bend-La Pine Schools met in a regular session on April 9, 2019 in room 314 at the Education Center, 520 NW Wall Street, Bend, OR.

Board Members Present

Andy High
Peggy Kinkade
Stuart Young
Carrie Douglass
Julie Craig
Ron Gallinat

Call to Order

The meeting was called to order at 6:00 p.m. by Chair High.

Review of the Agenda & Public Input

Chair High noted the agenda and that several community members had signed up for public input. He reviewed the process for public input and asked those speaking to be mindful of the three minute time limit.

Several community members addressed the board about HB 3063, which would remove the ability of a parent to decline required immunizations against restrictable diseases on behalf of a child for reason other than a child's indicated medical diagnosis.

- ❖ Those opposed to HB 3063 shared information, experiences and reasons why they oppose the ballot measure and asked for the district and board to take a stance and oppose the ballot measure. Community members who addressed the board in opposition included: Tim Monaco, Traci Benjamin, Sue Monaco, Charissa Hatten, Abby Green, Christie Cronin, Vanessa Sheets, Bethany Penhall, Kelly Yzaguirre, April Groom, and Erin Hansen

- ❖ Those in support of HB 3063 shared information, experiences and reasons why they are supportive of the ballot measure. Community members who addressed the board in support included: Amy Tatom, Tiffany & Austin Clark, Julie Zwillich, Abby Hendricks, Dr. David Huntley, Sara Wright, Dr. Richard Fawcett, Dr. John Chunn, Dr. Jon Lutz, Randy Schneider, Linda Frank, Marie Suhre, Sam Hersovitz (read a statement from Representative Helt), and Dr. Bob Pfister.

Several educators addressed the board about Oregon's disinvestment in education. They urged the board and district to help advocate for more funding. Those who addressed the board included: Travis Overley, Matt Fox and Ben Iverson.

Bend Senior High students Flore, Bailey and Mia addressed the board on the issue of dress code and suggested ideas on how to make dress code policy more equitable and consistent across all schools in the district.

Chair High thanked all for attending and speaking.

High noted that Teacher Appreciation Week is celebrated the first week of May and asked Julie Craig to read Resolution 1880 : Teacher Appreciation Week aloud while several certified staff and community members were still in attendance rather than waiting for the action items portion of the agenda.

Stuart Young moved to approve Resolution 1880 : Teacher Appreciation Week. Ron Gallinat seconded the motion. Unanimous approval.

Chair High recessed the regular meeting at 7:33 p.m.
The meeting resumed at 7:40 p.m.

Consent Agenda

Ron Gallinat moved to approve the Consent Agenda. Peggy Kinkade seconded the motion. Unanimous approval.

Action Items

❖ Approval of Excavation Contract for New High School

Brad Henry reviewed the executive summary in the board packet and noted the recommendation is to approve and award the contract to Jack Robinson & Sons Inc. Chair High asked about the budget for this portion of the new high school and Henry explained that the district estimated \$10 million for this portion of the project and the bids came in well below estimates. If approved tonight, the work will begin later this month.

Peggy Kinkade moved to approve a contract for the construction of the New High School & Offsite Package with Jack Robinson & Sons Inc. in the amount of \$8,160,134.00. Ron Gallinat seconded the motion. Unanimous approval.

Reports

❖ PlanB Report

Euan Pollock from Plan B introduced himself and reviewed the third portion of the performance audit of two projects from the 2017 Bond: New High School and Pilot Butte Middle School. He said that the management, and care and consideration of best practices are being used with both projects. He noted the Pilot Butte remodel projects are meeting timeline and budget expectations and reiterated that the Facilities Department is doing a tremendous job and delivering a very high standard on the projects PlanB has been asked to evaluate.

Chair High thanked Pollock for the report and feels the effort to audit such projects is money well spent by the board, adding it has been an eye opening and encouraging process. He shared his appreciation for the PlanB team as well as Mike Tiller and Angus Eastwood for their efforts to coordinate with the audit reviews. Pollock said he will send a final version of the report to the board.

❖ EL 9: Technology Policy Monitoring Report

Skip Offenhauser reviewed the executive summary in the board packet and noted major accomplishments over the past year which include: the work and leadership of Amy Tarnow with the Bend-La Pine Online program to provide a fiscally responsible option for a growing number of students, the work of Instructional Technology Coach Scott McDonald to help grow the coding and computer science class offerings at the middle school level, and the success of the Innovative Teaching & Learning Conference last summer for staff members which will take place again this August with several Bend-La Pine staff members leading and teaching a variety of courses.

Ben Hansen noted areas that he and his team are especially proud of: the focus and implementation of a required password change for all middle and high school students and improved and increased efforts to protect confidential information.

Carrie Douglass shared her appreciation for the new EL reporting style. She shared questions and concerns she hears from constituents about technology, screen time, and how technology is being used in schools. She asked if the district is collecting and analyzing data to see if technology is truly adding value to student learning and classrooms. Offenhauser shared the district continues to education staff, parents and students about purposeful screen time and ways to measure, substitute and modify technology as need be for students.

Peggy Kinkade complimented the report and work being done and said she would like to see a complete evaluation done of the digital conversion program. She would like the district to ask students, parents and teachers about what is working well and what could be improved upon. She would like to know more about screen time, time spent troubleshooting, and if students would be better served by different devices. She acknowledged the value of technology and her desire to make sure it is used in a meaningful way. Kinkade asked what a “learning management system” is as written in the report. Offenhauser said they are programs like Schoology or Canvas, that are being used by teachers to help manage their class and assignments. The goal is to make the use of these programs more consistent across the district.

Julie Craig agreed with Kinkade and would like the district to take a deep dive and reflect on the use of technology in the classroom. Superintendent Mikalson shared that the district is beginning to put together an Excellence in Equity audit, similar to the Sites and Facilities process, as a way to audit a variety of processes and systems in the district. There will be internal and external expertise used with the reviews and the Digital Conversion and student technology element will be looked at.

❖ **EL 11: Asset Protection Policy Monitoring Report**

Brad Henry reviewed the executive summary in the board packet and noted major accomplishments over the past year which include: enhanced methods and management of controls in the business office, excellent independent audits, and implementation of efficiency in several areas like electrical usage, etc. Henry also noted priorities for the next year which are included in the executive summary.

Chair High asked if the district has a current RFP open for a real estate agent of record. Henry said the district did go out and received two proposals and as of April 1, Compass Real Estate will be the district’s agent of record.

❖ **Financial Update**

Roy Burling reviewed the third quarter financial statement and noted the ending fund balance includes the FEMA reimbursement. Chair High asked about FEMA dollars being used to help offset PERS costs and Brad Henry said that is the intention, as decided by the board, and the dollars will roll forward to the 2019-20 fiscal year.

Board Comments

Ron Gallinat introduced Amy Tatom who is in an uncontested race for his seat on the board.

Julie thanked the Bend Senior High students who spoke during public input and appreciated hearing their thoughts and ideas on how to improve policy noting students are a key group of stakeholders and she would like to help increase communication and connection with students on a variety of district processes like policy. High agreed and would like to continue to hear from more students.

Stuart Young complimented the district and BEA leadership working together on complicated issues. He shared his appreciation for the efforts to present the budget in a more understandable fashion and complimented the financial team for the budget document and clean audit reports. He thanked PlanB and the Facilities Team for a positive update.

Chair High shared his appreciation for the Education Foundation’s Trivia Bee and continued fundraising efforts.

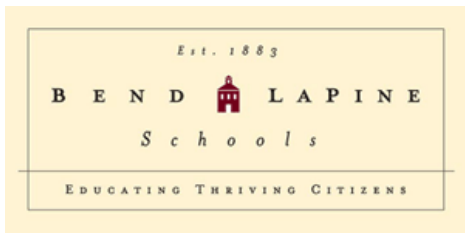
Carrie Douglass noted the call to action heard from teachers during public input and the complexities of advocacy. She would like make it a priority of the board to identify powerful ways and craft messages to show their support as well as advocate for funding.

Superintendent Mikalson shared there will be a joint hearing on HB 2019 on Thursday evening and he, Jay Mathisen, Janelle Rebick, Peggy Kinkade and Julie Craig plan to attend, testify, and show their support for increased funding. Peggy Kinkade said she would be happy to help draft and deliver a letter from the board and testify.

Meeting adjourned at 8:37 p.m.

Recorded by: Andrea Wilson

draft : pending board approval



HUMAN RESOURCES

Education Center

*520 N.W. Wall Street
Bend, Oregon 97703-2699
(541) 355-1100
(541) 355-1109 FAX*

DATE: April 19, 2019
 TO: Shay Mikalson, Superintendent
 Board of Directors for Bend-La Pine Schools
 FROM: Debbie Watkins, Director of Human Resources – Classified
 Jon Lindsay, Director of Human Resources – Certified
 RE: Administrative and Licensed Recommended Hires, Resignations, and Retirees

The Human Resource Department recommends approval of the following hires, resignations and retirees at the school board meeting on April 23, 2019. All Hires are subject to successful drug testing, background check, and Oregon licensure.

CERTIFIED HIRES

NAME	POSITION	LOCATION	STATUS	HIRE DATE
Alayan, Deborah	Resource Teacher PS107655	Special Programs	Regular Full Time	08/26/2019
Bozich, Scott	Science Teacher PS107700 for 18/19	La Pine HS	Regular Part Time to Regular Full Time	04/23/2019
Dicharry, Asha	Speech and Language Therapist PS107659	Special Programs	Regular Full Time	08/26/2019
McDermott, Amanda	SPED Teacher PS107654	Special Programs	Regular Full Time	08/26/2019
Morris, Tara	Resource Teacher PS107655	Special Programs	Regular Full Time	08/26/2019
Rydstrom, Brooke	Dual Immersion PS107697	Bear Creek Elementary	Regular Part Time to Regular Full Time	08/26/2019
Salcedo, Lucia	Dual Immersion Teacher PS107647	Bear Creek Elementary	Regular Full Time	08/26/2019
Trout, Jennifer	Speech and Language Therapist PS107658	La Pine Special Programs	Regular Full Time	08/26/2019
Watt-Garcia, Kolina	Dual Immersion Teacher PS107642	Bend Senior HS	Regular Full Time	08/26/2019
Zeltins, Lisa	Resource Teacher PS107662 for 18/19	Pacific Crest/Special Programs	Temporary Full Time	04/23/2019

CERTIFIED RESIGNATIONS

NAME	POSITION	LOCATION	HIRE/RESIGNED DATES
Ashlock, William	Advanced Math Teacher	Summit HS	08/27/2018 – 06/30/2019
Boone, Karen	Journalism Teacher	Summit HS	08/29/1989 – 06/30/2019
Home Kaiser, Laura	Science/Design Teacher	Pilot Butte MS	08/28/2017 – 06/30/2019
Pustis, Jaime	Science Teacher	Pacific Crest MS	08/27/2018 – 06/30/2019
Ramina, Adrianna	ERC Elementary Teacher	Special Programs	08/28/2017 – 06/30/2019



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ADMINISTRATIVE HIRES

NAME	POSITION	LOCATION	STATUS	HIRE DATE

ADMINISTRATIVE RESIGNATIONS

NAME	POSITION	LOCATION	HIRE/RESIGNED DATES



HUMAN RESOURCES

Education Center

*520 N.W. Wall Street
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April 18, 2019

TO: Shay Mikalson, Superintendent
Bend-La Pine School Board of Directors

FROM: Jon Lindsay, Director of Human Resources – Licensed Staff
Debbie Watkins, Director of Human Resources – Classified Staff

RE: Classified Recommended Hires and Resignations.

The Human Resources Department recommends approval of the following hires and resignations at the School Board meeting on April 23, 2019.

Classified Hiring

Name	Position/Posting No.	Location	Temp/Regular Position	Hire Date
Ewing, Marie	#107687 Office Manager I	North Star	Reg 8.0 hrs / day	04/04/19
Kohler, Justin	#107703 Bus Driver Trainer	Transportation	Reg 7.75 hrs/ day	04/12/19
Newson, Chris	#107649 Repair Technician	Transportation	Reg 8.0 hrs / day	04/12/19

Classified Resignations

Name	Position	Location	Resign Date
Robitaille, Tyler	Campus Safety and Security Officer	Mountain View	03/19/18 - 06/14/19
Toledo, Sara	EA - Inclusion	Bear Creek	01/07/16 - 06/14/19
Nichols, Ricci	School Secretary I	Bend High	01/22/19 - 04/19/19