

**Bend-La Pine Schools
Bend, OR 97703**

The Board of Directors for Bend-La Pine Schools met in a regular session on October 27, 2015
in room 314 of the Education Center, 520 NW Wall Street, Bend, OR 97703.

Board Members Present

Nori Juba
Peggy Kinkade
Andy High
Ron Gallinat
Julie Craig
Cheri Helt
Stuart Young

Call to Order

The meeting was called to order at 6:00p by Chair Juba. The Pledge of Allegiance followed.

Review of Agenda

There were no changes to the agenda.

Public Input

Don Stearns, BEA president, shared a flyer with board members about the Better Oregon Campaign which OEA is supporting, noting the goal is to raise money for K-12 education by changing the business tax structure. Board members asked for more specifics on the ballot language and if passed, where the additional dollars will specifically go. Stearns will send additional information to board members. Chair Juba thanked Stearns and looks forward to learning more about the ballot measure.

Superintendent's Report

Superintendent Mikalson introduced Heather Anderson, 4th grade teacher at Juniper Elementary. Mikalson shared Anderson was recently honored as the 2016 Oregon Teacher of the Year and expressed his congratulations and what an honor it is for Bend-La Pine Schools. Mikalson welcomed Anderson's family and colleagues, adding Anderson is the third teacher from the district to receive the honor. Bonnie Elliott from Bend Senior High won in 1991 and Jack Ensworth won in 1972. Ensworth went on to win the National Teacher of the Year award in 1973, and Mikalson feels Anderson has an excellent shot at winning that same title.

Chair Juba congratulated Anderson and said the board, and entire district is very proud of her accomplishments. The board took a moment to celebrate with Anderson, presenting her with flowers and desserts.

Consent Agenda

Ron Gallinat moved to approve the Consent Agenda. Stuart Young seconded the motion. Unanimous approval.

Report

School Support and Design Process

Jay Mathisen introduced the work he, Jim Boen and Gary Timms have been focused on and the cultural shift that will hopefully produce measurable differences in student success. Mathisen said his team is seeking to shift the role of the school principal from chief site compliance officer to design team leader. The definition of Student B, or Student BLP, is broadening as well as his team works to align the ends adopted by the Board earlier in the year.

Mathisen noted the information in the board packet and shared a presentation, highlighting the design framework schools are using to develop their story and establish their goals. School design plans have been scaled down to three pages and incorporate academic excellence, thriving and future ready citizen goals. Principals are encouraged to support, inspire and think with their school team for creative and innovative ways they can accomplish their goals. Superintendent Mikalson suggested board members learn about the school design plan developments at each of their adopted schools. Mathisen noted Rosland and La Pine Elementary still have a different process for their school design plan as they are in the last year of focus and priority school work with the state.

Mathisen shared work being done between middle and high schools as they create future plans in helping students make successful transitions from the middle to high school level. Mathisen offered to answer any questions.

Chair Juba asked how teams at schools are working on goals and how will schools be held accountable. Mikalson said the Board Ends created framework to defining measures and DART 2.0 is designed to help measure data and results, both are being used as schools develop their plan and goals. Gary Timms explained the work done at the August Leadership Retreat, where principals and instructional leaders began to write their school stories has evolved into staff working together as a team to define their story and create goals. Currently Mathisen, Boen and Timms are working with schools to help establish conditions for their work so they can create a plan to accomplish their goals. Timms noted the school design plans are not just a one-year plan, they are being written with a three to five-year timeline in mind and will constantly be looked at and assessed. Mikalson added the direct evaluation of principals will include looking at school design plans and strides made to accomplish their defined goals.

Andy High asked how support staff are being incorporated in design plans. Mathisen said they are helping write the story and feels support staff members will play a large role in communicating the school story with parent and community members. Timms noted principals are working hard to find ways to include support staff members as often times their daily schedules are different than a teacher.

Stuart Young said he is excited and proud of the work being done. He appreciated Mathisen's presentation and is excited to see the range in plans that come from each school. He is looking forward to updates along the way as the school year continues and sees this as something that, in time, will likely expand to help create a larger vision plan for the district.

Cheri Helt applauded the work being done in buildings and sees this as a sustainable model for schools to work from. Mikalson agreed and shared his appreciation of Mathisen, Boen and Timms. He feels Bend-La Pine Schools has some of the best leaders in the state.

Discussion

Community Engagement

Chair Juba said Cheri Helt has been a part of the City of Bend's Marijuana Technical Advisory Committee (MTAC). The MTAC has met several times and is working on a recommendation to present to the Planning Commission, whom will ultimately make a recommendation to the City Council regarding marijuana regulations in the city of Bend.

Juba would like board members to work together to write a letter to the Planning Commission to consider school locations and proximity of marijuana dispensaries as they work to create industry regulations. Helt shared several handouts with board members which included street maps for each school and the number of students who currently walk to school, research articles about locations of dispensaries and ways they have impacted crime in various cities, research on how marijuana use can impact children, and information from OLCC on their regulations for liquor store location factored by population density. Helt shared the MTAC committee voted, in a 5-4 vote, that dispensaries must be located at least 1,000 ft. from a school which concerns her as many children will be walking through areas where dispensaries will be doing business. Walking zones for elementary students is one mile from school and one and a half miles for middle and high school students.

Helt shared information the City of Bend recently presented to Bend Parks and Recreation and further explained the recommended distances for dispensaries from schools, parks, day care facilities, and to other dispensaries. The only zoning limitation at this time does not allow dispensaries to be located in residential areas. Andy High asked what will happen if a new school is built and a dispensary is located closer than 1,000 ft. from the school. Helt said the dispensary would be grandfathered in and would not have to relocate, noting it is something to be conscientious of as the district plans for future growth.

Stuart Young thanked Helt for being a part of the MTAC committee and the extensive information shared. He would like to see the board draft a letter to the Planning Commission and City Council to state the board's view relative to students and overall potential impact for schools. Helt agreed, noting Bend is the only city on the east side of the Cascades who is allowing the sale of marijuana. Julie Craig suggested having a statement or letter prepared for the upcoming public hearing the Planning Commission is holding on November 9 and have the opinion of the board as part of the public record.

Peggy Kinkade said she would like to see marijuana more strictly regulated and suggested the letter from the board be focused on protecting children from exposure and she would also like to challenge the City Council to make a statement about what they will do to help protect the children of this community from a dangerous drug that has been proven harmful to children. Helt agreed. Andy High would like to see the city create some formulation of dispensaries based upon density much like OLCC does and a more thorough application process for dispensaries. Craig added her thoughts on restrictions for commercial and light industrial zoned areas for dispensaries.

Juba asked Kinkade and Helt to draft a letter on behalf of the board for the November 9 public hearing. He encouraged each board member to sign the letter. Board members agreed and shared thoughts of what they would like to include in the letter. Craig encouraged all to attend

the public hearing and asked for details of what is currently being taught about marijuana. Mikalson will follow up with information.

Chair Juba and Kinkade thanked Helt for her work and time spent on this important issue.

Chair Juba asked Andy High to share a construction committee update. High said architects have been selected for the 2016 summer bond projects. The committee and staff are working on the scoring guide for CMGC projects. He noted the bond budget and project lists are being reviewed as the decision to build Silver Rail as a 600 vs. 300 seat elementary did go over the initial budgeted amount.

Policy Governance

Executive Limitation 7 – Facilities

Peggy Kinkade reviewed changes in EL 7 and offered to answer any questions. Board members discussed changes and felt the discussion and suggestions from the October 13 meeting were captured. Andy High would like to continue to discuss partner agencies, but feels EL 7 covers the intentions of the board.

Chair Juba asked Superintendent Mikalson if the board was to approve EL 7, how would the district handle possible renewal of partner agency contracts. Mikalson said he would process contracts through board leadership.

Mikalson thanked Kinkade for her work and suggested the board approve the current draft pending legal review and advice. Kinkade thanked board and staff members for their patience in working through this limitation, noting it is likely that this will be the most difficult one they work through. Chair Juba entertained a motion. **Ron Gallinat moved to approve Executive Limitation 7 – Facilities as presented, pending review from legal council. Andy High seconded the motion. Unanimous approval.** Any changes or feedback recommended after legal review will be shared with board members.

Executive Limitation 3 – Treatment of Students, Families & Community

Peggy Kinkade reviewed the draft of EL 3 in the board packet and noted certain areas in the EL are covered in current district policies and practices.

Andy High asked about the undo burden of fundraising and how Mikalson plans to support schools. Mikalson explained he is most concerned about the burden or expectation of students to fundraise. Juba asked about the “attitude of staff” language and really how much control does a superintendent have over attitudes. The board discussed removing or rewording this section.

High asked about 9b and preventing weapons, that are legal, like a concealed weapon, from being on campus and also asked for clarification about dangerous weapons being carried by staff as part of their jobs, for example; a Maintenance staff member carrying a pocket knife because it is helpful tool for the job they perform. Mikalson clarified that the district has the ability to regulate staff, contractors and volunteers regarding weapons.

Mathisen noted there are several policies and administrative regulations that are in place and will continue to be once the EL is approved. These policies will be monitored and updated to reflect

most recent versions of law and regulations. Kinkade asked board members to send her any other thoughts and an updated version EL 3 will be part of the November 10 agenda. Juba thanked Kinkade for her work.

Board Comments

Julie Craig congratulated Heather Anderson, adding her son is in Anderson's class and she is a wonderful teacher.

Peggy Kinkade congratulated Heather Anderson, noting how exciting it is for the entire district. She attended a Site Council meeting at Cascade Middle School and was impressed to find out Principal Bennett is teaching a first period yoga class and studying the effects of students starting their day with yoga. Cascade is also experimenting with a hybrid schedule and teachers are leading interest based classes for students to take in addition to their regular schedule. Kinkade was excited to see Cascade trying new ideas and offering students more options.

Ron Gallinat congratulated Heather Anderson on the wonderful honor.

Andy High shared the City of Bend is moving forward with a fuel tax that would impact our propane bus fleet, and could cost the district close to \$150,000. Brad Henry said the district would be eligible for 70% reimbursement from the state for this cost.

Cheri Helt congratulated Heather Anderson and is excited for what this means for the district and appreciates Anderson's involvement in NCLB. Helt shared she attended part of the COSA conference and listened to a speaker talk about creativity, which left her thinking if creativity is something the district should be measuring as a tool or as a student outcome. She is intrigued by the idea of thinking of creativity as a tool and would like to continue this conversation. Helt thanked Kinkade for her work on policy governance and writing executive limitations.

Stuart Young said he is truly excited about the dialogue created through Mathisen's presentation. He feels the district is on the right track and the right questions are being asked and pointing the district in the right direction. He also congratulated Heather Anderson.

Chair Juba noted the upcoming OSBA convention will now include a district staff vs. board member bowling competition. He appreciates all the work being done by district staff and wants to make sure the board is accountable and working toward their goals as well. Juba reviewed an update on board goals:

- Policy governance: great progress is being made on policy governance and should be finished in January. He noted this work is helping create organizational effectiveness.
- Performance audits: Andy High has been working with Brad Henry and making headway on framework and once the policy governance work is complete the audit committee will begin their work.
- Student B message to community: Julie Craig will lead a discussion at the next board meeting as she has been leading the work in developing how to communicate Student B, or BLP.
- Clean the plate: board members are working to support the work staff is doing and Juba felt Mathisen's presentation was excellent and the board will continue to find ways to support such efforts. He added a conversation has also been started with Salam Noor

about assessment and the board is supportive of the outreach efforts and direction of Superintendent Mikalson.

- Increased funding and resources in schools: Stuart Young and Andy High are working together on ways to access more funds for public schools and Juba feels there is a need to be creative and come up with more funding ideas.
- Building bridges: Juba feels community engagement is going well and said Cheri Helt will be a great addition to the OSBA board. Board members are continuing to engage with City Councilors, High is making connections with folks in Salem and Ron Gallinat continues his roll on the OEBC board.
- Expand professional development for board members: attending conferences, like COSA and OSBA provide time to expand, think and work together.

Meeting adjourned at 9:25p.

Respectfully submitted,
Andrea Wilson
10.27.2015