

## **Bend-La Pine Schools Board of Directors Meeting Minutes**

**Meeting Date: August 25, 2020**

### **Meeting Location:**

To support Governor Brown's executive orders for social distancing, the Board of Directors conducted the Board Meeting and Work Session virtually, through Cisco Webex. The meeting was also live streamed to the BLS Schoolboard YouTube webpage.

### **Board Members Present**

Julie Craig  
Carrie Douglass  
Shimiko Montgomery  
Melissa Barnes Dholakia  
Amy Tatom  
Caroline Skidmore  
Stuart Young

### **Call to Order**

The meeting was called to order at 5:30 p.m. by Chair Douglass, roll call followed. Douglass thanked all for attending, noting that the agenda tonight will be a work session format, adding the Board's intention to hold one business meeting and one work session style meeting each month this year.

### **Public Input**

Chair Douglass noted the Board received public input in written format and read the following:

- Return to in-person instruction based upon the metrics set by Governor Brown:  
John Hinman

### **Consent Agenda**

- **Approval of Minutes - June 9, 2020 / July 31, 2020 / August 4, 2020 : Julie Craig moved to approve the minutes as presented. Stuart Young seconded the motion. Unanimous approval**
- **Personnel Recommendations : Amy Tatom moved to approve the personnel recommendations as presented. Caroline Skidmore seconded the motion. Unanimous approval. CS seconded. Unanimous**

### **Work Session**

#### **❖ 2020-21 Board Calendar Review**

Vice Chair Barnes Dholakia reviewed her organizational approach to the board meeting calendar for the year and the effort to align business meeting and work session topics in a logical manner. She noted the importance of timing of executive

limitation reports and also shared the idea of keeping three key concepts in mind as part of the reports:

What are the Board and district's priorities for this year?

What are the actions that will support this work?

What data does the Board have to evaluate?

Chair Douglass thanked Barnes Dholakia for her thoughtfulness in putting the calendar together. Superintendent Nordquist suggested the Equity Coalition be a part of the work session meeting agendas. Board members agreed and also discussed how to integrate and combine reports that have historically been separate, but are critical part of other programs, for example: the South County, Alternative Learning Option, and HDESD reports being part of the instructional programs reports. Discussion ensued on how to incorporate these reports and what time of year would be best for reporting and sharing information as well as how to consolidate information. Nordquist will look at the proposed calendar and revise based upon the discussion tonight and send it back to Board members for review. Katie Legace asked if the Board would like to further refine the measurement and indicators currently being used. Barnes Dholakia noted this is part of the discussion she would like to have around revising the Board Ends.

Douglass noted her desire to have EL reports be more data driven and specific details highlighted in the information provided to the Board. Nordquist said that focus will be part of the reflection and highlights of the previous year and goal setting for the upcoming year.

#### ❖ **Executive Limitations Review Process**

Chair Douglass noted the Board's commitment to review and revise all executive limitations by October and thanked Vice Chair Barnes Dholakia for leading this work. Barnes Dholakia explained EL 7 is the first to be revised and shared the timeline for other EL revisions and the process she will use as part of the revision, noting three key areas:

- Focus on equity
  - Update language to make ELs more accessible to the public (i.e., make affirmative statements rather than use "shall not fail to")
  - Update ELs to reflect the Board's current stance (i.e., incorporating resolutions passed by the Board)
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- **EL 7 - Facilities**

Barnes Dholakia noted the updated version in the Board packet and walked through the revisions which include: addition of specific language around the district's Sustainability Plan and the process to review and update that plan, committee membership that is reflective of the student body, removal of the word "fair" and replace it with "equitable" and removal of the naming policy specifics.

Discussion ensued on the naming process and Board members agreed to include review of the naming process as part of the EL 7 policy monitoring report.

Discussion also ensued on the Sustainability Plan review cycle and how it aligns with the Sites and Facilities Review process which is set to take place this year. Brad Henry noted both plan reviews will take place this year and said the Sustainability Plan will be done well in advance of the Sites and Facilities Plan and can help inform the work of the Sites and Facilities Committee. Caroline Skidmore would like to see conservation included in the updated Sustainability Plan. Barnes Dholakia will work to update and revise EL 7 and it will be an action item for the Board to vote on at their September 15 meeting along with EL 1, 2, 10, 11 and 12.

❖ **Superintendent Search Process Discussion**

Chair Douglass noted that Julie Craig is leading the superintendent search process and asked Craig to share an update on the process. Craig shared that Valerie Pitts, search consultant with HYA, will continue to lead the search effort and they are working to update the contract. Craig asked Board members to share their thoughts on the timeline for the process, including when to reopen the application, application due date, and interview and hiring decision points. Discussion ensued on the job posting and Board members agreed to reopen the application process for one month. Craig will confirm details with HYA and will also put together a timeline for interview process and share out with fellow board members.

❖ **Board Ends Discussion**

Barnes Dholakia noted the updated version of the Board Ends in the packet and walked through the revisions which included discussion and thoughts from the Board retreat; including the Bend-La Pine Promise, a graduate profile, and updated goals. Barnes Dholakia noted that the revised goals are focused on experiences and adult actions which is different from iterations of the Board Ends in past years. Discussion ensued on the revised goals, how to incorporate data, how to align Executive Limitations, etc. Barnes Dholakia shared her appreciation for the thoughtful discussion and feedback and said she will continue to work on the revisions, share with Board members over the next weeks and will include the Ends as an action item in September.

Chair Douglass thanked Barnes Dholakia for her work on EL and Board Ends revisions. Amy Tatom and Stuart Young also expressed their gratitude and appreciation for Barnes Dholakia's time and thoughtfulness. Douglass also thanked the district and community partners for their creative work in supporting and offering childcare services for families.

Meeting adjourned at 7:10 p.m.

Recorded by: Andrea Wilson

**Minutes approved at 9.15.2020 board meeting**